

**USA TAEKWONDO (USAT)  
 QUARTERLY MEETING OF THE USAT BOARD OF DIRECTORS  
 TELEPHONE CONFERENCE MINUTES  
November 10, 2007**

<b>Board Members Present:</b>	
Ronda Sweet	Chairperson and Grass Roots Director, USAT
Brad Lunn	Independent Director, USAT
Mark Biviano	Referee Director, USAT
Mark Williams	Grass Roots (NASTO) Director, USAT
Kevin Padilla	Coach Director, USAT
Mark Lopez	AAC Athlete Director (USOC), USAT
Paul Scott	Independent Director, USAT
Linda Buell	AAC Athlete Director (USAT), USAT
Marty Mankamyer	Independent Director, USAT
Rex Hatfield	Affiliated Organizations, NCTA
<b>Staff Members Present:</b>	
David Askinas	Chief Executive Officer, USAT
Jennifer Keurulainen	Manager, Special Projects

1. Ms. Ronda Sweet called the USA Taekwondo (USAT) Board of Directors' meeting at 2 pm Mountain Daylight Time at the Olympic Training Center, Colorado Springs CO.
2. Ms. Sweet announced that there had been recent discussions between USAT and HLTC to change the HLTC contract with Mr. Herb Perez. The Board would revisit this point at a later time in the meeting.
3. A motion was made and passed to make Jennifer Keurulainen as the Secretary for the Board.
4. Mr. David Askinas discussed the CEO's Report.
  - A. Mr. Askinas presented the powerpoint that will be at the Annual Meeting for Sunday including discussion on the National Teams, Member Services, Martial Arts Commission.
5. The board closed for executive session
6. Mr. Askinas presented the board with the current state of USAT finances and a draft of the 2008 budget. The Board spent considerable time discussing revenue, cash flow, performance measures, various balance sheet items, and risks associated with running the organization. It was agreed to discuss the specifics of

the 2008 budget at the next Board meeting tentatively scheduled for January 2008.

7. The board had a discussion regarding the changes in agreement with HLTC. Motion to approve the Sunset Agreement wherein USAT accepts control of its educational programs back from HLTC was passed by the Board.
8. Motion was passed at approximately 7:30 pm to conclude for the evening.
9. The board of directors meeting was called back to order at approximately 9:20 AM on Sunday, November 11, 2007. All were in attendance except Ms. Marty Mankamyer. Staff members Eddie Yoon, Bill Kellick, Mark Kaufmann and Jeanna Mendoza were present.
10. Mr. Rex Hatfield brought forth a proposal to allow the Military affiliated groups to qualify the winner of their own championships. A motion was made to allow the military qualifer for the national championships, as long as their dues are paid. The motion was passed unanimously.
11. Ms. Sweet brought up the issue of the junior safety rules and potential changes. A discussion ensued. The recommendation is to spend the year polling and surveying the membership if the rule should be changed to allow the junior safety rules for the World Class divisions.
12. Mr. Askinas presented a strategic planning document for 2008. The Board discussed the concepts presented including new fundraising programs. Brad Lunn, Paul Scott and Mark Biviano were appointed to assist Mr. Askinas with various development ideas. Additionally the High Performance Strategic goals will be evalutated at a future board meeting.
13. Motion to adjourn was made at 11:20 am and was passed unanimously.