

United States Olympic Committee



ATHLETE SELECTION PROCEDURE FORM

for the
OLYMPIC GAMES



**UNITED STATES BOBSLED AND SKELETON FEDERATION
ATHLETE SELECTION PROCEDURES
2010 OLYMPIC WINTER GAMES
MEN'S and WOMEN'S BOBSLED
Revised June 24, 2009**

I. SELECTION SYSTEM

A) Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a U.S. citizen prior to the 2009-2010 U.S. National Team Trials. In addition, athletes must hold a valid U.S. Passport that won't expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

Drivers must have taken part and were ranked in at least five international FIBT competitions on three different tracks during the 2008-2009 and/or 2009-2010 competition seasons, and must be ranked among the top 50 men or top 40 women on the FIBT Ranking List by January 17, 2010.

3. Other requirements (if any):

Must be a member in good standing with the USBSF.

B) Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

The 2009-2010 FIBT International Race Circuits up until January 17, 2010, Various locations, Various dates (see Attachment A).

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

2009-2010 U.S. National Team Trials, October 2009, Lake Placid, NY and/or Park City, UT

To qualify to race in FIBT International Race Circuits (various locations, various dates), athletes must qualify for 2009-2010 U.S. National Team Trials. The location(s) and date(s) will be published on USBSF's website, <http://bobsled.teamusa.org>, as soon as possible but at least 45 days prior to the events. The only exceptions to this is by an approved waiver, see Section II. B. Waivers

2009 National Push Championships – Push Athletes

2009 National Push Championships will be held during the 2009 summer months (location and dates will be posted on USBSF's website, <http://bobsled.teamusa.org>, at least 45 days in advance of the event). Results can be used for discretionary selection in accordance with Section II of these criteria.



2009 USBSF Combine

The 2009 USBSF Combine will be offered at various dates and locations during the off-season/summer months (location and dates announced at least 45 days in advance and will be posted at USBSF’s website, <http://bobsled.teamusa.org>). Results can be used for discretionary selection in accordance with Section II of these criteria. A document detailing the 2009 USBSF Combine is published on USBSF’s website, <http://bobsled.teamusa.org>.

- 3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).**

Per FIBT rules, Drivers qualify quota spots for the Olympic Games by nation, based on the FIBT World Ranking List as of January 17, 2010. The method of qualification can be found at www.bobsleigh.com (FIBT Rules 4.2). Drivers who qualify for international racing will earn FIBT points for each race and will be ranked by the FIBT on the FIBT World Ranking List among all other national and international drivers competing in FIBT sanctioned races. The top US drivers on the FIBT World Ranking List (in each discipline) will qualify quota spots for the Olympic Games for the United States.

Maximum Team Size - Men’s Bobsled

The athletes’ quota per NOC is established according to the number of bob crews qualified, according to the following table:			
Number of crews qualified	2-Man	4-Man	Athletes Quota
	1	0	2
	2	0	4
	3	0	6
	0	1	4
	0	2	8
	0	3	12
	1	1	4/5*
	2	1	5
	3	1	6/7*
	1	2	8/9*
	2	2	8/9*
	3	2	9
	1	3	12/13*
	2	3	12/13*
	3	3	12/13*

* only if the 2-Man pilot is different from the pilot in the 4-Man

Maximum Team Size - Women’s Bobsled



The athletes' quota per NOC is established according to the number of bob crews qualified, according to the following table:			
Number of crews qualified:		Women's Bob Athletes Quota	
	1 crew		2
	2 crews		4
	3 crews		6

2010 Olympic Team Driver Selection:

2009 USBSF Combine

The 2009 USBSF Combine will be offered at various dates and locations during the off-season/summer months (location and dates announced at least 45 days in advance and will be posted on USBSF's website, <http://bobsled.teamusa.org>). Results can be used for discretionary selection in accordance with Section II of these criteria. Athletes must have official USBSF Combine test results dated no earlier than July 1, 2009 to compete in the Olympic Games. The only exceptions to this is by an approved waiver, see Section II. B. Waivers. A document detailing the 2009 USBSF Combine is published on USBSF's website, <http://bobsled.teamusa.org>.

2009-2010 U.S. National Team Trials, Lake Placid, NY and/or Park City, UT

To qualify to race in 2009-2010 FIBT International Race Circuits (various locations, various dates – see Attachment A), Drivers must qualify for the 2009-2010 U.S. National Team Trials (Lake Placid and/or Park City, October 2009). The location(s) and date(s) will be published on USBSF's website, <http://bobsled.teamusa.org>, as soon as possible but at least 45 days prior to the events. The only exceptions to this is by an approved waiver, see Section II. B. Waivers.

All US Drivers who wish to compete at the 2009-2010 U.S. National Team Trials must have completed at least two successful training runs at the track in Lake Placid, NY and Park City, UT for each discipline they wish to compete in and have official USBSF Combine test results dated no earlier than July 1, 2009. The only exception to the USBSF Combine requirement is for an approved waiver, See Section II. B. Waivers.

The following Drivers qualify to compete at the 2009-2010 U.S. National Team Trials provided they met the requirements stated above:

- The top 9 Drivers for each discipline from the 2008-2009 FIBT World Ranking Lists
- Drivers granted a waiver, see Section II., B. Waivers

2009-2010 USBSF National Team

Drivers will be selected to the 2009-2010 USBSF National Team via procedures in Attachment B. These Drivers will compete on 2009-2010 FIBT International Race Circuit. Drivers will accumulate FIBT World Ranking Points based on their finishes at the FIBT International Race Circuit Events. The accumulation of those points will determine their ranking on the FIBT World Ranking Lists.

2010 Olympic Team

The 2010 Olympic Team Drivers will be selected according to the following:

Race Entry 1: The top ranked US driver on the FIBT Combined World Ranking List as of January 17, 2010 will be selected.

Race Entry 2: The second spot for the Olympic Games will be selected according to the discretionary selection criteria outlined in Section II. B.

Race Entry 3 (Men's and Women's 2-Man): Providing the US has earned a third starting position, the third spot at the Olympic Games will be awarded to the highest-ranking US 2-Man driver on the FIBT 2-Man World Ranking List who has not yet received a nomination in the 2-Man discipline.



Race Entry 3 (Men's 4-Man): Providing the US has earned a third starting position, the third spot at the Olympic Games will be awarded to the highest-ranking US 4-Man driver on the FIBT 4-Man World Ranking List who has not yet received a nomination in the 4-man discipline.

Note: Race Entry 3 for Men's 2-Man and 4-Man may be the same driver if he meets the requirement for both disciplines as stated above.

2010 Olympic Team Push Athlete Selection:

2009 USBSF Combine

The 2009 USBSF Combine will be offered at various dates and locations during the off-season/summer months (location and dates announced at least 45 days in advance and will be posted on USBSF's website, <http://bobsled.teamusa.org>). Results can be used for discretionary selection in accordance with Section II of these criteria. Athletes must have official USBSF Combine test results dated no earlier than July 1, 2009 to compete in the Olympic Games. The only exceptions to this is by an approved waiver, see Section II. B. Waivers. A document detailing the 2009 USBSF Combine is published on USBSF's website, <http://bobsled.teamusa.org>.

2009 National Push Championships

2009 National Push Championships will be held during the 2009 summer months (location and dates will be posted on USBSF's website, <http://bobsled.teamusa.org>, at least 45 days in advance of the event). Results can be used for discretionary selection in accordance with Section II of these criteria. This event is mandatory for push athletes unless a waiver is granted, see Section II.B. Waivers.

2009-2010 U.S. National Team Trials, Lake Placid, NY and/or Park City, UT

The location(s) and date(s) will be published on USBSF's website, <http://bobsled.teamusa.org>, as soon as possible but at least 45 days prior to the events. Drivers will select their push athletes for the 2009-2010 U.S. National Team Trials. However, if an athlete has received a bye onto the 2009-2010 National Team then that Driver must compete with the push athletes designated by the Team Selection Committee (see section II.C) to maintain his/her bye status. Results can be used for discretionary selection in accordance with Section II of these criteria.

2009-2010 National Team

Push athletes will be selected to the 2009-2010 National Team via procedures in Attachment B.

2010 Olympic Team

Push Athletes and push athlete replacements will be selected and nominated to the Olympic Team by the Team selection Committee using the criteria in Section II. B. The Designation Committee will nominate the maximum number of push athletes allowed by the IOC and the FIBT to the Olympic Team.

Driver/Push Athlete Combinations at the Olympic Games shall be assembled by the Team Selection Committee in consultation with the nominated Olympic Team Drivers using the criteria in Section II. B.

USBSF Sled/Runner Allocations

USBSF owned or controlled equipment will be allocated based on Head Coaches discretion (who will use information from current international ranking, past season's results, current physical testing results, experience and the ability to care for equipment in making the decision). USBSF owned equipment will not be allocated to drivers who fail to possess the requisite skills to use the equipment, which will be evaluated by the Head Coaches. Prior to each year's US National Team Trials races the Head Coaches will allocate equipment based upon the following objective criteria/conditions:

1. All Bo-Dyn equipment must be accompanied by an official U.S.B.S.F. coach or Bo-Dyn Bobsled Project sled technician.
2. At any given time, other allocations may occur if the Head Coaches decide it will improve one or all of the following: international results, sled testing, runner testing. If a sled is irreparably damaged, the Head Coaches will reallocate sleds guided by the system above unless it determines a better solution that will avoid or cause the least disruption to the teams and also provide the best opportunity for international success.



3. After the U.S. National Team Trials, the Head Coaches may reallocate equipment.
4. The Head Coaches may withhold equipment from a driver if, in their judgment, that driver has a history of poorly maintaining equipment or does not yet have the requisite driving skills to preserve the equipment in a reasonable manner.
5. Equipment will only be provided to athletes who sign the Athlete Marketing Agreement (see Attachment E).
6. Bo-Dyn Bobsled Project /USBSF sleds and runners may not be altered by an athlete without written permission from USBSF CEO or their assigned proxy.
7. Only the USBSF CEO may authorize inspections of the equipment by others not in conjunction with FIBT race inspections.
8. Athletes who violate these conditions may lose privileges to use Bo-Dyn and/or USBSF equipment.
9. Allocated equipment can only be re-allocated by the head coaches
10. Athletes wishing to use Bo-Dyn equipment must sign the USBSF/Bo-Dyn Non-disclosure Agreement.

D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Darrin Steele, CEO
Scott Novack, High Performance Director

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

While the USBSF intends that objective rankings from races results will be the primary method of selecting athletes for USBSF races and team selections, it recognizes that the selection of the best teams requires discretionary selection.

B. List the discretionary criteria and explain how they will be used:

Drivers: The following criteria, not listed in any priority order, will be considered when determining discretionary selections:

- Successful track results on the Olympic Track in Vancouver, Canada
- Current FIBT World Ranking
- Successful international competition results from the current quadrennium (2006-2010)
- 2009-2010 U.S. National Team Trials results
- 2009 Combine Results

Push Athletes: The following criteria, not listed in any priority order, will be considered when determining how discretionary selections:

- Driver input
- Test results (i.e. Push Championship results (individual and combination pushes) and USBSF Combine results)
- Driver results at 2009-2010 U.S. National Team Trials
- Size and weight of the push athlete
- Proven international experience (i.e. the athlete's ability to push and ride on specific track grades, push/load from different positions and ride well in sled)
- Push times in FIBT sanctioned events
- Push athlete's ability to compete under the pressure of competition



- Team cohesion
- Attitude and work ethic
- History/results of team combinations pushing well together
- Trend of push times
- Push athlete's ability to stay healthy

Waivers--A Waiver Committee, consisting of the CEO, USBSF Head Coach, the applicable Men's or Women's Head Coach, the High Performance Director, and one athlete representative will consider all waivers. In the event that one or more of the listed Waiver Committee members are not able to serve on the Committee, the CEO will assign appropriate substitutes. Waivers may be granted to athletes by the Waiver Committee in cases of extenuating circumstances. Extenuating circumstances may include emergencies, illness, or injury. All requests for waivers for USBSF events must be submitted to the High Performance Director in writing via hard copy or email as soon as practical. Following receipt, the Waiver Committee will review such request for approval or denial. The Waiver Committee will make a decision and provide a written copy of the approval or denial of the waiver to the athlete a within 7 days. The Bobsled Chief Medical Officer (CMO), or his designee must examine injured/ill athletes wishing to receive a medical waiver for medical reasons.

C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

Team Selection Committee

Darrin Steele, CEO

Sepp Plozza, Head Coach (USBSF Head Coach and Women's Bobsled)

Brian Shimer, Head Coach (Men's Bobsled) – Men only

Jean Prahm, Athlete Representative

Lorenzo Smith, Athlete Representative

Scott Novack, High Performance Director

In the event of a tie among the Team Selection Committee in the discretionary nomination process based on these procedures, the head coach will have the final decision.

Any members of the committee for whom a direct conflict of interest arises (to include, but not be limited to, a competing athlete, a personal coach or a family member of a competing athlete being considered for a nomination to the 2010 Olympic Team), will recuse him/herself from the committee, and will be replaced on the committee with another person and in the case of an athlete, an athlete named by the CEO.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, the USBSF has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the USBSF may be removed as a nominee for any of the following reasons, as determined by the USBSF:



- Voluntary withdrawal. Athlete must submit a written letter to the USBSF CEO.
- Injury or illness as certified by an approved USBSF physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USBSF physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USBSF Code of Conduct. (Attachment C)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USBSF Bylaws (chapter XXI) or the USOC's Bylaws, Section 9.

- B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

Replacement drivers will be the next ranked drivers on the FIBT Combined World Ranking List as of January 17, 2010.

Push athletes replacements will come from those named as push athlete replacements, see Section I.C. 2010 Olympic Team Push Athlete Selection, 2010 Olympic Team.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. prior to acceptance of nominations by the USOC:

Drivers – The replacement driver will be the next ranked drivers on the FIBT Combined World Ranking List as of January 17, 2010

Push Athletes – The Team Selection Committee will use the discretionary selection



criteria in Section II. B to select the replacement athlete(s) from those named push athlete replacements. The Team Selection Committee will consider the needs of the team in determining their selection.

- ii. after acceptance of nominations by the USOC:

See Section IV. B. i. above.

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

Drivers - N/A

Push Athletes - The Team Selection Committee will determine the replacement.

The Team Selection Committee

Darrin Steele, CEO
Sepp Plozza, Head Coach (USBSF Head Coach and Women's Bobsled)
Brian Shimer, Head Coach (Men's Bobsled) – Men only
Scott Novack, High Performance Director
Lorenzo Smith, Athlete Representative
Jean Prahm, Athlete Representative

- ii. Group or committee who determines a replacement to the Team:

- a. prior to acceptance of nominations by the USOC:

Drivers - N/A

Push Athletes - The Team Selection Committee will determine the replacement.

The Team Selection Committee

Darrin Steele, CEO
Sepp Plozza, Head Coach (USBSF Head Coach and Women's Bobsled)
Brian Shimer, Head Coach (Men's Bobsled) – Men only
Scott Novack, High Performance Director
Lorenzo Smith, Athlete Representative
Jean Prahm, Athlete Representative

- b. after acceptance of nominations by the USOC:

Drivers - N/A

Push Athletes - The Team Selection Committee will determine the replacement.

The Team Selection Committee



Darrin Steele, CEO
Sepp Plozza, Head Coach (USBSF Head Coach and Women's Bobsled)
Brian Shimer, Head Coach (Men's Bobsled) – Men only
High Performance Director
Lorenzo Smith, Athlete Representative
Jean Prahm, Athlete Representative

V. SUPPORTING DOCUMENTS

The USBSF will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USBSF Athlete Code of Conduct (Attachment C)

USBSF Athlete Membership Application and Physical Exam Form (Attachment D)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the USBSF in the following locations and will include the USOC approval date:

- A. USBSF Web site: <http://bobsled.teamusa.org>
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.
- B. NGB/PSO Official Publication (if any): A website link for these Selection Procedure will be published in all The High Line publications after these procedures are approved by the USOC.

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on: **January 20, 2010**



IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

The USBSF will mandate that the Olympic Team nominees participate in the remaining events of the FIBT World Cup and in USBSF Training Camps up to the time of team processing at the Games (time and place to be determined), unless an athlete has been granted an excuse by the applicable National Team Head Coach and CEO. Information will be distributed to athletes as soon as dates and locations are determined, but no later than 30 days prior to the actual events.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in out of competition testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

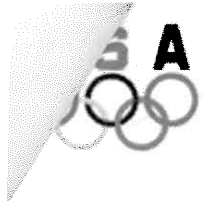
Darrin Steele, CEO
Sepp Plozza, Head Coach (USBSF Head Coach and Women's Bobsled)
Brian Shimer, Head Coach (Men's Bobsled)
Lorenzo Smith, Athlete Representative

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USBSF Bylaws and Grievance Procedures can be found at:
<http://bobsled.teamusa.org>

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIBT rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIBT rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the USBSF. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible



contingency.




XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by the USBSF may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by the USBSF.

Position	Print Name	Signature	Date
NGB/PSO President or Executive Director	Darrin Steele		
Nat. Team Coach, Head Coach, or Nat. Program Director	Sepp Plozza		6.22.09
USOC Athletes' Advisory Council Representative*	Curt Tomasevicz		6/27/09

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Partnerships Team or U.S. Paralympics representative.



Attachment A

FIBT events.

F.I.B.T. CALENDAR SAISON 2009-10

2/21/2008

G.W.

8 WorldCup
8 Races

6 ICC SN
8 Races

6 EC
8 Races

4 AC
8 Races

	November 2009		December 2009		January 2010		February 2010
CW 45 02. - 07.11.	Int. Training Bob/Skeleton Vancouver	CW 49 30. - 06.12.	WC Bob/Skeleton Igls (AUT) ICC Winterberg	CW 1 28. - 03.01.		CW 6 01. - 07. 02.	WC Bob/Skeleton Calgary (CAN)
CW 46 09. - 14.11.	Bob School Igls WC Bob/Skeleton Park City (USA)	CW 50 07. - 13.12.	WC Bob/Skeleton Königssee (GER) ICC Igls EC Altenberg	CW 2 04. - 10.01.	WC Bob/Skeleton Cesana (ITA) ICC Park City	CW 7 08. - 14.02.	11.- 28. 02 OWG
CW 47 16. - 22.11.	Sled transport EC Igls	CW 51 14. - 20.12.	WC Bob/Skeleton Cortina (ITA) EC Winterberg	CW 3 11. - 17.01.	WC Bob/Skeleton St Moritz (SUI) ICC Calgary EC Cesana	CW 8 15. - 21.02.	Vancouver OWG
CW 48 24. - 29.11.	22-23 Training A.berg WC Bob/Skeleton Altenberg (GER) ICC Cesana EC Königssee	CW 52 21. - 27.12.		CW 4 18. - 24.01.	ICC Lake Placid EC St Moritz	CW 9 22. - 28.02.	Vancouver OWG
				CW 5 25. - 31.01.	Sled transport	CW 10 01. - 07.02.	

Schedule subject to change/Mögliche Änderungen

- Worldcups
- Intercontinentalcups
- Olympic Winter Games
- Europacups
- Americacups
- Bobschool



Attachment B

2009-2010 National Team Selection

2009-2010 Driver Selection –

One male and one female driver can receive a “bye” onto the 2009-2010 National Team, regardless of overall finish at National Team Trials, provided they maintain their preparation and training commitment as required by the head coaches (to be evaluated by the head coach) and meet one of the following criteria:

Place third or better in overall rank for the 2008-2009 on the FIBT World Ranking List or,

Place in the top three at 2009 World Championships

If more than one driver meets this criteria, then priority will be given to the driver with the highest finish at the 2009 World Championships.

If a bye is earned for the 2009-2010 season then the remaining Drivers will be selected according to the following:

The top ranked driver from the 2009-2010 U.S. National Team Trials, combined 2-man and 4-man (Men) and 2-man (Women), (by the Swiss point scoring system) will be named to the National (World Cup) Team at the completion of the National Team Trials

If another team is to be nominated to the National Team (World Cup Team), the next driver(s) will be a discretionary decision by the USBSF Head Coach, the High Performance Director, applicable Men’s or Women’s Head Coach and athlete representative not in contention for the 2009-2010 National Team verified by the CEO based on the following discretionary criteria:

- Successful track results on the Olympic Track in Vancouver, Canada
- Current FIBT World Ranking
- Successful international competition results from the current quadrennium (2006-2010)
- 2009-2010 U.S. National Team Trials results
- 2009 USBSF Combine Results

If a bye is not earned then the Drivers will selected according to the following:

The top ranked driver from the 2009-2010 U.S. National Team Trials, combined 2-man and 4-man (Men) and 2-man (Women), (by the Swiss point scoring system) will be named to the 2009-2010 National (World Cup) Team at the completion of the 2009-2010 U.S. National Team Trials

The second ranked driver from 2009-2010 U.S. National Team Trials, combined 2-man and 4-man (Men) and 2-man (Women), (by the Swiss point scoring system) will be named to the 2009-2010 National (World Cup) Team at the completion of the 2009-2010 U.S National Team Trials.

If another team is to be nominated to the 2009-2010 National Team (World Cup Team), the next driver(s) will be a discretionary decision by the USBSF Head Coach, the High Performance Director, applicable Men’s or Women’s Head Coach and athlete representative not in contention for the 2009-2010 National Team with verification by the CEO based on the following discretionary criteria:

- Successful track results on the Olympic Track in Vancouver, Canada
- Current FIBT World Ranking
- Successful international competition results from the current quadrennium (2006-2010)
- 2009-2010 U.S. National Team Trials results

Europa Cup and America’s Cup Driver Selection—Opportunities to compete in Europa Cup events and America’s Cup events will be based on coaches discretion with verification from the CEO, and in consultation with an athlete representative not in contention for the team, using criteria as outlined in Section II. The coaching staff



may alternate opportunities between the Europa and America's Cup events based on continuing performances over the season. If a team declines a spot in an event that spot will be offered to the next available team based on the criteria listed in this section.

"Emerging Elite Driver" eligible athletes will be selected for international racing opportunities by the Head Coaches, along with the CEO and one athlete representative in conjunction using the following:

An athlete must have:

- The ability to compete and develop over a span of several upcoming Olympic Games
- Athletic ability- this standard will be evaluated based on the USBSF Combine that will match those of Olympic team caliber push athletes.
- Commitment to driving and pushing,
- Leadership skills
- Considerable driving aptitude
- An athlete is only eligible to be an "Emerging Elite Driver" for up to three years following being a junior age national team push athlete.

2009-2010 Push Athlete Selection –Drivers will select their push athletes for the 2009-2010 U.S. National Team Trials. However, if a driver has received a bye onto the 2009-2010 National Team then that driver must compete with the push athletes designated by the Team Selection Committee (see section II.C) to maintain his/her bye status. Drivers may use input from the Coaching Staff as needed. Drivers must have the possibility to compete with the same team in all FIBT Events.

2009-2010 National Team Push Athlete Selection – The USBSF Head Coach, applicable Men's or Women's Head Coach and athlete representative not in contention for the 2009-2010 National Team with consultation of the CEO will nominate driver and push athlete combinations to the 2009-2010 National Team for the fall 2009 World Cup Tour and the sub-elite team for FIBT tours below World Cup. The push athletes will be selected by the following criteria:

- Driver input
- Test results (i.e. Push Championship results and USBSF Combine results)
- Driver results at 2009-2010 U.S. National Team Trials
- Size and weight of the push athlete
- Proven international experience (i.e. the athlete's ability to push and ride on specific track grades, push/load from different positions and ride well in sled)
- Push times in FIBT sanctioned events
- Push athlete's ability to compete under the pressure of competition
- Team cohesion
- Attitude and work ethic
- History/results of team combinations pushing well together
- Trend of push times
- Push athlete's ability to stay healthy

After 2009-2010 U.S. National Team Trials/During the 2009-2010 Season - The Head Coaches will make all decisions regarding driver / push athlete combinations in international competition using the discretionary criteria listed for push athletes above. The United States Bobsled & Skeleton Federation's goal is to produce the best performing teams in World Cup, Olympic and World Championship competitions. Therefore, the Head Coaches may modify driver and push athlete combinations at any time during the international season. Additionally, the Head Coaches will also reserve the right to pair drivers with push athletes from another team in efforts to produce the best performing teams in international competition.



Attachment C

U.S. Bobsled and Skeleton Federation
Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USBSF Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by USBSF;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit me to compete satisfactorily in USBSF training camps and National and International competitions designated by USBSF. Accordingly, I agree to train and compete as a member of the National Team and to fulfill the National Team training and competition program as mutually agreed upon with the respective National Team Coach. I will also provide monthly training and competition reports to my respective National Team Coach.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the International Bobsleigh and Skeleton Federation (FIBT) rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have informed USBSF in writing, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;



- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of FIBT;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Team's rules, including by way of example, rules regarding curfew and required attendance at team meetings;
- am aware that USBSF sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USBSF apparel at all official Team functions and events;
- will not conceal or cover-up any USBSF sponsor, supplier or licensee brand or other identification appearing on my USBSF apparel;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USBSF under conditions authorized by USBSF and give event organizers and USBSF the right to use my name, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USBSF or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USBSF apparel or equipment or the use of the USBSF logo for the purpose of trade, without the prior written consent of the USBSF;
- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, USBSF and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the



Olympic Movement.

- Disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a reprimand; (ii) suspension from the Team; (iii) withholding of stipend payments; (iv) imposition of fines (including with respect to reimbursement of expenses incurred by USBSF); (v) removal from the appropriate Team; or (vii) any combination of the foregoing. The Athlete has a right to a hearing per Article 9 of the USOC Bylaws prior to USBSF denying the right to compete of any Athlete.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
toll free at 888.ATHLETE (888.284.5383) or John.Ruger@usoc.org
for further information regarding my rights under this Code
that are not answered by USBSF.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature Date

NGB Name **Sport**

PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)

Signature Date

Relationship (Parent or Guardian)