

The intent for this document was to replace the inconsistent regional requirements and provide a more uniform code of ethics for all members regardless of membership region. To the best of my knowledge, this document was approved in concept by the RVAs in May 2009. An ad-hoc committee was formed and charged to work with Staff to write the document. In accordance with our risk managers, the approved Code of Ethics is for all individuals, in a non-player role, that are actively participating in a junior club program. This includes but is not limited to the following roles: Club Director, Club Administrator, Head Coach, Assistant Coach, Trainer, Manager, Chaperone, Team Representative/Parent etc., but excludes individuals who only participate in the capacity of a player.

Effective with the 2009/10 season, the Code of Ethics will be integrated in the electronic acceptance process for regions using Webpoint for their membership registration. Regions not utilizing Webpoint may use the Code of Ethics as written for the 2009/10 season. We have added an indicator in the file record layout to accommodate reporting.

Because the Code of Ethics, as distributed, is a document approved by our Risk Managers/USAV and the representatives from the ad-hoc committee, it should remain a standalone document without content modifications made by a region to include region specific requirements. Regions may continue to collect any region specific code of ethics/conduct as a separate document as deemed necessary (e.g. Region/State specific High School Association regulation/requirements). If modifications are requested that don't include any change in content (ie. Addition of Region Logo, Region contact information, Club listing, role listing), please provide us with details of your request and we will try to accommodate them.

It is strongly recommended by our risk manager that the Code of Ethics should be acknowledged and collected every season. However, if a region chooses not to collect the Code of Ethics seasonally, the signed Code of Ethics must be kept on file for reference. At the time of document revision, the updated Code of Ethics must be acknowledged by the appropriate junior club personnel as applicable and collected by the region.

According to our CAP Department, the newly approved Junior Personnel Code of Ethics will be added to the IMPACT Manual. IMPACT clinic material and clinic discussion points will be based on the Junior Club Personnel Code of Ethics. This material is intended to represent the history, evolution and discussion of "Professional Conduct" of coaches. However any coach wanting to become CAP certified will still need to accept and acknowledge the existing USOC/USAV Coaches Code of Conduct as part of their certification requirements.

Distributed by Kerstin Fracassini-Rieff; Coordinator – Membership Services and National Database; USA Volleyball on 08/07/2009 via e-mail to the RVAs