

**USA TAEKWONDO (USAT)
 QUARTERLY MEETING OF THE USAT BOARD OF DIRECTORS
 LOCATION: COLORADO SPRINGS, CO
 AUGUST 8-9, 2009**

BOARD MEMBERS PRESENT:	
KEVIN PADILLA	CHAIRPERSON AND COACH DIRECTOR, USAT
MARK BIVIANO	REFEREE DIRECTOR, USAT
JASON HAN	AAC ATHLETE DIRECTOR (USAT), USAT
JP CHOI	AFFILIATED ORGANIZATIONS
ERIC LAURIN	AAC ATHLETE DIRECTOR (USOC), USAT
BRAD LUNN	INDEPENDENT DIRECTOR, USAT
MARTY MANKAMYER	INDEPENDENT DIRECTOR, USAT
RONDA SWEET	GRASSROOTS DIRECTOR, USAT
RON GETTO	INDEPENDENT DIRECTOR, USAT
VIA TELECONFERENCE	
MARK WILLIAMS	GRASSROOTS DIRECTOR, USAT
STAFF MEMBERS PRESENT:	
DAVID ASKINAS	CHIEF EXECUTIVE OFFICER, USAT
BRIAN LAWRENCE	CHIEF FINANCIAL OFFICER, USAT
JENNIFER KEURULAINEN	DIRECTOR OF MEMBERSHIP DEVELOPMENT, USAT

1. Mr. Kevin Padilla called the meeting to order at 2:10 pm MST. All Board members were present with Mr. Mark Williams attending via telephone. Mr. Padilla moved to accept the minutes from the second quarter board meeting. Mr. Marty Mankamyer seconded the motion. A discussion ensued regarding the minutes. The board decided that there would be a change to reword the poomsae “issue” to poomsae “resolution”. Ms. Sweet moved to have the exact wording of the resolution within the minutes, Mr. Biviano seconded the motion. This motion was defeated. Mr. Biviano requested an amendment to the May 31st minutes adding his request to have the National Team Selection camp is an Agenda Item in the next Board Meeting. Mr. Padilla made the motion to accept the amendment and Ms. Sweet seconded. The Board then passed the amendment.
2. The meeting was then called by the Chair into executive session
3. After the board came back from executive session, the Board approved that the CEO could continue discussions with Logo Investments regarding retaining them on a commission basis for sponsorship and fundraising efforts. Mr. Ron Getto had abstained from the vote as he has a relationship with one of the principals of this company. Mr. Getto disclosed this relationship to the Board prior to the discussion.

4. Mr. Askinas presented the remainder of his CEO report including topics of fundraising ideas, budget items, and sponsorship items. Mr. Askinas stated that staff is working on initiating the results and ranking program and the goal was to have it completed and implemented by January 1, 2010.
5. Mr. Padilla presented a brief chair report on Board goals and objectives.
6. Mr. Getto gave an update regarding that the compensation committee's progress on the CEO's contract.
7. Ms. Ronda Sweet presented her Poomsae Resolution. A discussion followed. It was agreed that Ms. Sweet and Mr. Askinas will work to issue a statement to promote USAT's commitment to poomsae that would be communicated to USAT membership via a prominent placement on the website.
8. After a request from Ms. Mankamyler, the Chair called the Board into executive session.
9. Upon returning from executive session, Mr. Jason Han presented the concussion testing agenda item. Mr. Han was endorsed to work with USAT High Performance Staff investigating additional options to utilize this during a national team camp. Additionally, Mr. Han will look into options to expand this concussion awareness and recognition into the coaching development programs.
10. Mr. Getto presented a new private donation concept for USAT. There will be additional discussion and investigation by Mr. Getto and Mr. Askinas in this matter to ensure that there is no risk to USAT's 501C3 status..
11. It was moved by Mr. Padilla and seconded Mr. Laurin by to adjourn the board meeting until August 9 at 8:00 AM. It was passed unanimously.
12. Mr. Padilla called the adjourned meeting back to order on August 9 at 8:15 AM. All were in attendance but Mr. Han
13. The Board went into executive session.
14. After returning from the executive session, Mr. Eric Laurin presented his agenda items regarding increasing direct athlete support to more athletes in the talent pool. Mr. Askinas committed to have further discussions with Mr. Laurin regarding more opportunities for direct support to a wider pool of athletes. It was agreed that this was a budget sensitive item and further would be known after the USOC's athlete support budget allocation for USAT was revealed later in 2009
15. Ms. Sweet and Mr. Laurin presented bylaw proposals regarding election procedures. Mr. Larry Cain, Chairman of the Nominating and Governance Committee, was in attendance and presented suggestions on behalf of the committee. There was discussion relating to some of the Bylaw recommendations. Mr. Padilla moved to table the bylaw changes to the fourth quarter meeting. Mr. Biviano seconded the motion and it was approved unanimously. The board agreed that there needs to be an overall review of the bylaws and that if there are any changes to the election procedures they would need to be completed before the end of the first quarter in 2010.

16. Mr. Biviano made a motion to approve the 2009 budget and Mr. Padilla seconded. It was passed unanimously.
17. Mr. Padilla presented his agenda item of Board Member Support of the Organization. There was a discussion to develop strategic five year goals and strategy for the business plan. The board will continue to work together to develop ideas. The board also discussed fundraising opportunities for the organization.
18. Mr. Padilla moved to adjourn. Ms. Mankamyer seconded. The meeting concluded at 11:22 AM.