



Position Description: Independent Director

Term: July 1, 2010 to June 30, 2014

Identification Process:

Nominees shall be solicited broadly by the NGC with self-nomination also encouraged. Every effort will be made to identify a minimum of 2 nominees for each available Board position.

The NGC will evaluate the nominees against both the General and the Minimum Criteria.

The NGC shall select the Independent Directors, using whatever process the NGC determines to be appropriate, from among nominated individuals meeting the Criteria.

General Criteria: Each Director shall exhibit the following general qualifications in addition to meeting the Minimum Criteria.

1. Be a citizen of the United States; and not be affiliated with any national volleyball federation other than USA Volleyball.
2. Be at least eighteen years of age;
3. Be of good character;
4. Be judged qualified and appropriate for the particular Board position;
5. Be committed to serving the best interests of the Corporation and the sport regardless of the constituency which (s)elects the Board Member;
6. Be committed to the principles of the Corporation;
7. Be willing to adhere to Corporation policies;
8. Possess strong communication and interpersonal skills.

Minimum Criteria:

- i. An "independent director" will be determined to have no material relationship with USAV for a minimum of at least the past two years.
- ii. Successful candidates should be capable of contributing to advancing the best interests of USAV and the sport and bring special skills or associations to the Board.

An "independent director" will be determined to have no material relationship with USAV in the preceding two years, either directly or through an organization that has a material relationship with USAV. A relationship will be "material" if, in the judgment of the Nominating and Governance Committee, it would interfere with the director's independent judgment.