

International Team Staffing Program

The International Team Staffing Program (ITS) is a mentor program designed to provide top-level coaches and team leaders with opportunities in the international tournament arena. The goal of the program being to create a 'team' that works in harmony, demonstrates respect for colleagues and archers while developing an understanding of the top archers' competitive needs that leads to success on the medal stand.

ABLE POOL A:

Pre-requisites:

- Regional coach or higher
- Successful Team Coach experience
- Commitment through 2012 Olympics
- Ability to travel to:
 - World Cup events & World Championships / Minimum 2 events
- Commitments (new for 2011)
 - USAA National Outdoor Championships
 - USAT events / Minimum 2 USAT events
 - Camps – Adult; JDT; JOAD / Minimum 1 camp

Number of participants: 3 coaches

PARA POOL A:

Pre-requisites:

World Championships

- Coaches must have either attended two national team camps as Coaches and been evaluated with passing marks OR attended a previous Para World Championships or Paralympic Games

National Team Camps, Other International Events

- Coaches must have attended at least one previous para camp as a coach or as an assistant coach and been evaluated with passing marks

ABLE POOL B:

Pre-requisites:

- Regional coach or higher
- Commitment through 2016 Olympics
- Ability to travel to:
 - WAA Events and Youth World Championships/ Minimum 1 event
- Commitments (new for 2011)
 - USAA National Outdoor Championships
 - Camps – Jr. USAT; JDT; JOAD ; Adult/ Minimum 1 camp

Number of participants: 5 coaches

PARA POOL B:

Open and Developmental Camps;

- Coaches must have Regional certification by December 31, 2012
- Coaches must have experience with compound bows and recurve bows
- Coaches must attend their first camp as an "observer." Second time coaches will be given projects and evaluated by the Head Coach, other staff, and athletes.

ABLE TEAM LEADER POOL:

Pre-requisites:

- Successful Team Leader experience
- Extensive FITA rules knowledge
- Commitment through 2012 and or 2016
- Ability to travel to:
 - World Cup events
 - WAA events
 - U.S. Team Trials events.
 - Camps – USAT; JDT; JOAD

Number of participants: 3-4 team leaders

PARA TEAM LEADER POOL:

World Championships:

- Team leaders must have worked as a Team Leader or Assistant Team Leader at a previous Para World Championships or Paralympic Games

National Team Camps, Other International Events

- Team leaders must have attended at least one previous camp as a team leader or assistant team leader and been evaluated with passing marks

Open and Developmental Camps/Team Leaders

- Good communication skills
- Ability to handle stress – especially when everyone around them is stressed
- Ability to think ahead and plan ahead

Other items suggested by para coaches and athletes

- All staff working with para athletes needs to realize there is a lot more physical work – they will be moving bowcases, carrying equipment, pulling arrows. Some athletes may have special needs occasionally; coaches and team leaders need to be willing to help out.
- Staff working with the national team athletes needs to understand these are world class, internationally experienced athletes and most of them are adults.

SELECTION:

- a. Applications and program information sent to all Regional coaches or higher.
- b. Pool A and B staff will be selected 3 years before next Olympics.
- c. USA Archery will review applicants, resumes and past reviews to determine the staff for the following year. The group that will review applicants and make final determination will be comprised of:
 - a. CEO
 - b. National Head Coach
 - c. High Performance Manager
 - d. Coach Development Manager