



USA VOLLEYBALL
MOLTEN DIVERSITY GRANT



HISTORY:

The Molten Diversity Grant was initiated by Molten Volleyball in 2004 with the intention of funding diversity programs and increasing diversity in the sport of Volleyball. In partnership with USA Volleyball the program began in 2005. Generally successful grants have been in the \$500-\$1,000 range.

2010-11 grant allocations have already been completed. The final deadline for 2011-12 funding is November 1, 2011.

ADMINISTRATION OF THE GRANTS PROGRAM:

Grants are one of the principal ways of furthering the diversity aims of USA Volleyball and its 40 geographic regions known as Regional Volleyball Associations (RVAs). Through grant awards and other targeted programs, we intend to further the heritage of volleyball excellence and ensure a greater diversity for the sport in the United States of America. To assure that the Molten Grant funds serve these purposes, the Diversity Commission will review each application and make a funding decision. Grantees will be expected to provide a summary report of the program and related expenses demonstrating how these grant funds helped further diversity in volleyball.

CRITERIA FOR ASSESSING GRANT REQUESTS:

The attached form is required for grant application. The attached format is provided for use by applicants in order to assure that a consistent set of information is provided and assessed by the Commission. Similarly, the Commission will use the form and associated contents to monitor and evaluate the use of the grant funds by grantees.

POPULATION TO BE SERVED:

The grant is intended to serve and give special emphasis to those groups or communities that are most in need. This will include programs that give special attention to sectors of the population known to be underserved or underrepresented by current volleyball programs because of gender, race or ethnicity, economically disadvantaged, geographic location, and physically challenged or developmentally disabled population.

PROGRAM RELATED CRITERIA:

The criteria below are to be used to evaluate grant proposals.

1. **POTENTIAL IMPACT: Quantity** – Other things being equal, priority will be given to programs that will reach or impact large numbers of underserved or underrepresented populations. The current objective of the Commission is to grant financial assistance to organizations that provide or envision structured volleyball sport programs combining the essential elements of teaching, learning, and competition to a diverse population.

2. **POTENTIAL IMPACT: Quality** – The Commission will give particular consideration to programs that meaningfully impact their participants by enhancing their health, physical abilities, sense of pride in self, cooperativeness and sense of respect for others and furthers the cause of diversity. The use of grant funds for purchase of land, capital construction or debt reduction will not be considered..

3. **QUALITY OF STAFF:** Grant proposals should describe in detail the nature and credentials of staff who will deliver the funded programs. Priority will be given to programs run by experienced, trained personnel who meet USA Volleyball criminal background check and coaching criteria standards. This will be mandated for all staff if the project or program is designed to benefit junior participants 18 years and younger.

4. **NON-DUPLICATION:** The Molten Diversity Grant may be applied to start up programs or sustaining ongoing programs in the 50 states comprising USA Volleyball's geographic regions. The aim of this grant is to provide programming in needed areas, with emphasis on diversity, rather than to substitute for existing alternatives.

5. **ELIGIBILITY:** The Molten Diversity Grant will be available to non-profit organizations rather than individuals. Grants will be made only to organizations with open, non-restrictive membership, regardless of race, ethnicity, creed, religious belief, or gender.

DESIGN OF GRANT:

In addition to these five major criteria other factors will be given consideration as appropriate. These include:

1. **Applicable to Diverse Population**- Will the program advance the diversity aims and interests of USA Volleyball?

2. **Measurability** – Will we be able to objectively assess the impact of the program?

3. **Distinctiveness and Creativity** – Does the program attempt something new and innovative, that may serve as a model of sports programming that might be adopted elsewhere?

4. **Contribution to Knowledge** – Is the program likely to improve our general knowledge about how sport affects people's lives?

COST RELATED CRITERIA:

1. The Existence of Matching Grants: Grant funds are limited. Project applications that can demonstrate other sources of funding will be more favorably considered.
2. Continuity: All Molten Diversity grants will be for a finite period of time. Priority will be given to those requests that demonstrate planning for subsequent maintenance of the program at the conclusion of the grant.
3. Cost in Relation to Impact: The Diversity Commission will look closely at the overall costs of the program in relation to projected impact. Programs with high dollar costs relative to impact must be especially meritorious if they are to be justified.
4. Workable Budget: It is anticipated that the budget submitted with the proposal is realistic.

ADMINISTRATIVE REQUIREMENTS:

1. The Diversity Commission will reserve the right to monitor and seek periodic updates to monitor how the funds are being used to advance the stated project for which the grant was requested.
2. All Applicants who receive the grant shall also authorize the Diversity Commission or USA Volleyball staff the right to review budget and financial expenditures of the applicant to assure appropriate use of grant funds.
3. All applicants will also be required to submit a detailed budget with justification of the grant. Successful applicants will be required to provide midway and final reports as to the progress of the project, use of the grant funds, and impact on the targeted population.

GRANT APPLICATIONS PROCESS:

2010 allocations have been completed. The last deadline for 2011-2012 applications is November 1, 2011. Proposals are accepted at any time on a first-come, first-served basis and may be granted anytime in 2011 until funds no longer remain. Due to the number of requests anticipated it generally takes several weeks before the Commission takes action on the application.

To assist you in the application process, we request that applicants follow the attached format:

Please send an electronic copy of your inquiry or proposal to: Diversity Commission, USA Volleyball, c/o John Kessel, 715 S. Circle Dr., Colorado Springs, CO. 80910
john.kessel@usav.org



2011-12 USAV/MOLTEN DIVERSITY GRANT APPLICATION

Project title: _____ Date of Application: _____

Organization requesting the grant funds: _____

Organization Not-for-Profit Federal Tax ID #: _____

Project Director: _____ Title: _____

Address: _____ Home Phone: _____

_____ Work Phone: _____

Email address: _____

USAV Region Membership # (if applicable) _____

Project Beginning Date: _____ End date: _____

Geographic Area the Project is intended to serve:

Population, which the Project is intended to serve: _____

Project Funding Sought: \$ _____

Total Project Budget : \$ _____

Stage of Project: [] New Project [] On going Project

Other Sources of Funding

Applied for:

Funding Received:

Goal(s) of Project:

Names of Individuals/Coaches intended to be working the project:

Description of Project:

Provide a short (no more than 3 pages), specific, and detailed description of the Project, its aims, objectives and method of implementation..

Provide a budget, including supplies, equipment, facilities rental, expected revenues or other in kind assistance anticipated. Be certain to address the potential continuation of the project once USAV grant funding has been expended.

Explain how the success or effectiveness of the project will be measured.