



USA Table Tennis
ATHLETE SELECTION PROCEDURES
2011 PARAPAN AMERICAN GAMES
MEN'S AND WOMEN'S TABLE TENNIS
December 6, 2010
AMENDED May 25, 2011

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG only) standards for participation (if any):

Athletes must be eligible under the International rules of the Pan American Sports Organization (PASO)

For Intellectually Disabled (ID) athletes (Class 11), the following two (2) step process is required:

i. Athletes must be registered on the master list/Database with the International Sports Federation for Persons with Intellectual Disability (INAS-FID) and have taken the cognitive test.

a. Potential athletes are required to submit a recent Wechsler IQ test and Vineland Adaptive Test along with the corresponding summary and score sheets for both tests as well as a diagnoses and report from a licensed psychologist. Additionally, athletes are required to submit a report from a licensed psychologist which includes the following:

- A diagnoses of Intellectual Disability which is supported by the IQ score



- Adaptive Test scores
- Age of onset
- Any other factors taken into consideration by a licensed professional in making the diagnoses.

The IQ test must be the Wechsler IQ test, less than five years old, and must be submitted along with the IQ test summary and score sheets. The athlete must also provide the results of the Vineland Adaptive test and the corresponding score sheets to the testing psychologist if the test was conducted by a different psychologist. The entire report is submitted by either the athlete or the testing psychologist to Athletes Without Limits, US affiliate to INAS-FID. A psychologist at Athletes Without Limits reviews the report and test scores. If approved, the athlete's documents are then forwarded by Athletes Without Limits to INAS-FID. INAS-FID reviews the documents and makes a decision as to whether or not the athlete is eligible. If the athlete is eligible, then INAS-FID registers the athlete on the INAS-FID master list/database for Table Tennis. Athletes Without Limits is notified when the review process is completed - eligible or not and notifies the athlete. Athletes should forward the required documents and necessary paperwork to Athletes Without Limits using the following contact information:

Athletes Without Limits
Attn: Tracy Lea
2000 M Street NW Suite 520
Washington DC 20036
Email: tlea@macp.org
Or:
info@athleteswithoutlimits.org

For more info please visit:
<http://www.athleteswithoutlimits.org/usa/>

Please note the process could take up to 8-10 weeks.

- ii. Athletes must undergo a Para Table Tennis sport specific



classification test during the Parapan American Games.

3. Other requirements (if any):

At the time of nomination an athlete must have an International Table Tennis Federation Paralympic Table Tennis (ITTF PTT) International Classification Card (ICC), or if there has been no opportunity for the athlete to be internationally classified, the athlete must be evaluated by USOC medical, USATT Classification Officer, and/or Paralympic staff and determined likely to classify in the sport class in which he would be qualified for the Team; provided that athletes with an international sport class status of N-New are allowable for entry on the official team nomination into these Games. A description of sport-specific classification requirements and current athlete classification status can be found at the IPC website at www.paralympic.org.

Nominated Athletes must be a member in good standing of the USATT.

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

Please refer to the following link below for ITTF PTT sanctioned events Factor 20 or higher between the dates January 1, 2011, and August 10, 2011:

<http://www.ipttc.org/calendar/index.htm>

2. Provide event names, dates, locations and description of how athletes qualify for any "preliminary or qualifying" events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

N/A

- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).



Team Size:

For Classes 1 - 10, USATT may field a Table Tennis team up to twelve (12) athletes – Eight (8) men and four (4) women, to the 2011 Parapan American Games. The final team size will be determined by implementing the selection criteria detailed herein. A maximum of three (3) athletes may be nominated to the Team from any one competition Class.

For Class 11, pending ITTF PTT approval of wild cards, USATT may field a table tennis team up to two (2) athletes – One (1) man and one (1) woman, to the 2011 Parapan American Games. The final team size for Class 11 athletes will be determined by implementing the selection criteria detailed herein.

Athletes who meet the following criteria may be nominated to the Team, in order of these criteria, until the indicated maximums have been reached or all criteria have been considered:

Classes 1 - 10

1. U.S. Parapan American Games National Team members (as of the nomination date August 10, 2011) will be nominated first.

To be nominated for the U.S. Parapan American Games National Team, an athlete must:

- a. Attain a top four (4) finish in individual singles (Class Singles) events at one (1) ITTF PTT sanctioned events Factor 20 or higher between the dates January 1, 2011, and August 10, 2011.
 - i. A top four (4) finish presumes a field depth of sixteen (16) or more athletes in the relevant class at the competition in consideration. A top 25% finish will replace this criterion if fewer than sixteen (16) athletes are in the field.
 - ii. In the event that there is a tie or there are more athletes that meet the above criteria than team slots available then those athletes with the highest ITTF PTT World Rank as of the next available ranking issued by the ITTF PTT after the respective event has been completed will be nominated to the 2011 U.S. Parapan American Games Team. If a tie continues then the tie will be broken using Discretionary Selection, see Section II.
- b. Be in the top five (5) in their Class in the ITTF Para Table Tennis



World Ranking List (<http://206.191.35.210/ranking/index.htm>) for the Americas Region by the release of July 1, 2011.

- i. If a tie exists or there are more athletes that meet the above criteria in a particular Class in the ITTF Para Table Tennis World Ranking List for the Americas Region as of July 1, 2011, then those athletes with the highest overall ITTF PTT World Ranking as of July 1, 2011 will be nominated to the 2011 U.S. Parapan American Games Team. If a tie continues then the tie will be broken using Discretionary Selection, see Section II.

Athletes should note only his/her 6 best results in international competition are retained in the ITTF Para Table Tennis World Ranking List.

Please refer to http://www.ipttc.org/ranking/calc_rank_point.htm for ITTF PTT ranking point information.

- c. If fewer than twelve (12) athletes - eight (8) men and four (4) women, have been nominated to the Team following application of criteria I. C.1.a -I. C.1.b above, athletes who meet or exceeds the following USAT Table Tennis (USATT) Ratings as of August 10, 2011, and who have competed in at least four (4) USATT sanctioned events between January 1, 2011, and August 10, 2011, will be nominated to the Team in order of their percentage above the indicated ratings (listed below) until a total Team size of twelve (12) has been nominated or until athletes having met the respective ratings have been nominated.

The formula for calculating the above percentage is as follows:
Percentage = $100 \times (\text{Athlete rating} - \text{rating standard}) / \text{rating standard}$

Men's USATT Rating

- Class 10 > 1900
- Class 9 > 1800
- Class 8 > 1700
- Class 7 > 1600
- Class 6 > 1500
- Class 5 > 1600
- Class 4 > 1500
- Class 3 > 1300



Class 1-2 > 1000

Women's USATT Rating

Class 8-10 > 1500

Class 6-7 > 1300

Class 5 > 1400

Class 4 > 1300

Class 3 > 1000

Class 1-2 > 700

USATT Ratings can be found at www.usatt.org

2. If fewer than twelve (12) athletes – eight (8) men and four (4) women, have been nominated to the Team following application of criteria I.C.1 above, athletes would be considered based on the potential to form the best teams (Doubles) based on the athletes already qualified through I.C.1 and Discretionary Selection, see Section II.
3. If three (3) athletes from any single competition Class are nominated to the Team at any point in this process, no additional athletes from that Class will be nominated.
4. Athletes nominated to the Team must notify USATT of their intention to compete in the 2011 Parapan American Games by signing and returning the USATT Code of Conduct for 2011 U.S. Parapan American Games National Teams (Attachment A) and other pertinent paperwork via e-mail or fax by August 10, 2011.

Class 11

To be nominated for the U.S. Parapan American Games National Team, an athlete must:

- a. Be in the INAS-FID master List/Database by July 1, 2011
- b. Have completed the INAS-FID cognitive test
- c. Be willing to undergo the table tennis sport specific classification test at the Parapan American Games.

Athletes meeting the above Class 11 requirements will be nominated according to the below in priority order until the maximum Class 11 team size of 1 male and 1 female athlete is achieved:

- i. Athlete with the highest USA Table Tennis (USATT)



Class 11 Rating >1500 for men and >1300 for women as of August 10, 2011 (the formula for calculating the USATT Rating is detailed below). In the event there is a tie between athletes who have achieved a USATT Class 11 Rating >1500 for men and >1300 for women as of August 10, 2011, the tie will be broken according to the number of USATT sanctioned tournaments an athlete has competed in between April 25, 2011 and August 10, 2011. In the event there is still a tie, then the tie will be broken using Discretionary Selection, see Section II (below).

- ii. If there are still slots available, the athlete who has competed in the most USATT sanctioned tournaments between April 25, 2011 and August 10, 2011 will be nominated. In the event there is a tie, then the tie will be broken using Discretionary Selection, see Section II (below).
- iii. If there are still slots available, athletes will be nominated using Discretionary Selection, see Section II below.

The formula for calculating the above percentage is as follows:
Percentage = $100 \times (\text{Athlete rating} - \text{rating standard}) / \text{rating standard}$

Men's USATT Rating
Class 11 > 1500

Women's USATT Rating
Class 11 > 1300

USATT Ratings can be found at www.usatt.org

If two (2) athletes from Class 11 are nominated to the Team at any point in this process, no additional Class 11 athletes will be nominated.

- D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

High Performance Committee:
Ross Brown - Chair



Han Xiao- member – Athlete Rep. – Board Member
Gao Jun - member- player - Olympian
Pam Fontaine - member
Emilia Gheorghe - member - USA National Cadet Girl's Team Coach

Mike Cavanaugh - CEO
Teodor Gheorghe - High Performance Director
Richard McAfee - Chair Coaching Advisory Committee
Ashu Jain - Olympic Athlete Rep. - Board Member
Whitney Ping - alternate Olympic Athlete Rep.
Daniel Rutenberg - USATT Paralympic National Team Coach

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

Classes 1-10

If fewer than twelve (12) athletes - eight (8) men and four (4) women, have been nominated to the Team following application of criteria I.C.1-I.C.2 above, athletes would be considered based on the potential to form the best teams (Doubles) based on the athletes already qualified through I.C.1 - I.C.2.

Discretionary selection may also be used to nominate an athlete who, due to ITTF PTT policies or decisions made by the organizers of ITTF PTT sanctioned competitions, may have been disadvantaged by the cancellation of class events and has not had a reasonable opportunity to qualify for 2011 U.S. Parapan American Games National Team status (see criteria I.C.1 above), as determined by the 2011 U.S. Parapan American Games National Team Coach.

The competitors for the Team (Doubles) events at ITTF PTT competitions, including the 2011 Parapan American Games will be selected by USATT from the men and women nominated players selected to play singles. The Head Coach, in consultation with the National Teams Committee, will determine start positions for the Team (Doubles) events based on the following:

- Team Chemistry
- ITTF Ranking of the athletes



- Peak form at the time of competition
- Timing/schedule of events at the 2011 Parapan American Games

Class 11

Should USATT not be able to field team size of 1 male and 1 female due to athletes not meeting the criteria detailed above, the Discretionary Selection Committee may nominate athlete(s) for Class 11 based on his/her rating history with USATT.

- B. List the discretionary criteria and explain how they will be used (if any):

Classes 1-10

The Discretionary Selection Committee may nominate athletes to build competitive teams (Doubles) complementing current 2011 U.S. Parapan American Games National Team members who have been nominated to the Team. The 2011 U.S. Parapan American Games National Team Coach may consider past performance, ability to work together, and communication when selecting teams (doubles);

As stated above, discretionary selection may be used to nominate an athlete who, due to ITTF PTT policies or decisions made by the organizers of ITTF PTT sanctioned competitions, may have been disadvantaged by the cancellation of class events and has not had a reasonable opportunity to qualify for 2011 U.S. Parapan American Games National Team status (see criteria I.C.4 above), as determined by the 2011 U.S. Parapan American Games National Team Coach. Athletes will be evaluated on the following priority order:

- International Win/Loss Record as of August 10, 2011.
- International Ranking in the American Region as of July 1, 2011.
- USATT Rating as of August 10, 2011.

Class 11

Athletes may be nominated based on his/her rating history with USATT

- C. Discretionary Selection Committee



Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

The Discretionary Selection Committee:
Daniel Rutenberg - Parapan American Games National Team Coach
Doru Gheorghe - USATT High Performance Director
Athlete - TBD May 1, 2011

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, the USATT has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USATT may be removed as a nominee for any of the following reasons, as determined by USATT:

- Voluntary withdrawal. Athlete must submit a written letter to USATT CEO.
- Injury or illness as certified by an approved USATT physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USATT physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USATT's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USATT's Bylaws Article X or the USOC's Bylaws, Section 9.

- B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed as a nominee to the Team or from the Team at



any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

The replacement pool of athletes will be those athletes who meet the criteria as described in Section I. C. and who are not already nominated to the Team.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. Prior to acceptance of nominations by the USOC:

If an athlete nominated to the Team cannot attend the 2011 Parapan American Games or turns down the offered nomination prior to nominations by USOC the nomination will be offered to the next highest ranked athlete from the replacement pool, following the nomination criteria in order (refer to section I.C.).

If the Team size of twelve (12) for Classes 1-10, and two (2) for Class 11, has not been nominated after selection has proceeded through the final round (Section I.C), then no replacement athlete should be nominated.

- ii. After acceptance of nominations by the USOC:

See Section IV.B.i

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

The Discretionary Selection Committee:
Daniel Rutenberg - Parapan American Games National Team



Coach
Doru Gheorghe - USATT High Performance Director
Athlete - TBD May 1, 2011

ii. Group or committee who determines a replacement to the Team:

a. prior to acceptance of nominations by the USOC:

Daniel Rutenberg - Parapan American Games National
Team Coach

Doru Gheorghe - USATT High Performance Director
Athlete - TBD May 1, 2011

b. after acceptance of nominations by the USOC:

The Discretionary Selection Committee:

Daniel Rutenberg - Parapan American Games National
Team Coach

Doru Gheorghe - USATT High Performance Director
Athlete - TBD May 1, 2011

V. SUPPORTING DOCUMENTS

USATT will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the 2011 Parapan American Games and are included as attachments:

- USATT Code of Conduct for U.S. Parapan American Games National Teams (Attachment A)



VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the USATT in the following locations and will include the USOC approval date:

- A. USATT Web site: www.usatt.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- B. USATT Official Publication (if any): USATT Magazine

- C. Other: N/A

VIII. DATE OF NOMINATION

The Nomination of Athletes, including replacements, will be announced to all athletes and submitted to the USOC not later than August 10, 2011.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

- Training camp prior to the Parapan American Games - location and date TBD

Athletes will be notified of all training and/or competitions at least 30 days prior to the start of the mandatory training/competitions.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES



The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

High Performance Advisory Committee:

Ross Brown - Chair

Han Xiao- member - Athlete Rep. - Board member

Gao Jun - member- player - Olympian

Pam Fontaine - member

Emilia Gheorghe - member - USA National Cadet Girl's Team Coach

Mike Cavanaugh - CEO

Teodor Gheorghe- High Performance Director

Richard McAfee - Chair Coaching Advisory Committee

Ashu Jain- USOC-AAC, USATT Board member

Whitney Ping - Olympic Athlete Rep.

Daniel Rutenberg - U.S. Parapan American Games National Team Coach

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USATT Bylaws and Grievance Procedures can be found at: www.usatt.org

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or your IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or your IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB/PSO. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.



XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USATT may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org



XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATT.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	MICHAEL D. CAVANAUGH	<i>Michael D. Cavanaugh</i>	5/26/11
Nat. Team Coach, Head Coach, or Nat. Program Director	Teodor George	<i>Teodor George</i>	5/26/11
USOC Athletes' Advisory Council Representative*	Whitney Ping	<i>Whitney Ping</i>	5/26/11

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.