

**USA TABLE TENNIS
ATHLETE SELECTION PROCEDURES
2012 OLYMPIC GAMES
August 1, 2011**

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

An athlete must be a citizen of the United States as defined by Rule 42 of the Olympic Charter at the commencement of the Official Draw of the 2012 U.S. Qualifying tournament. At the time of nomination, athletes must have a current, valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG only) standards for participation (if any):

N/A

3. Other requirements (if any):

Athletes must be members in good standing of USA Table Tennis (USATT) to be considered for the 2012 Olympic Games.

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

- a) 2012 U.S. Qualifying Tournament- February 9, 2012, Cary, NC, USA
- b) 2012 U.S. Olympic Team Trials- February 10-12, 2012, Cary, NC, USA
- c) North American 2012 Olympic Games Qualifying Tournament- April 20-22 2012, Cary, NC, USA
- d) ITTF World Qualification Tournament- May 10-13, 2012, Doha, Qatar



2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).
 - a. 2012 U.S. Olympic Team Trials- February 10-12, 2012, Cary, NC. The twelve (12) athletes eligible to participate at the 2012 U.S. Olympic Team Trials will be composed of:
 - i. The top ten eligible USATT ranked male and top ten USATT ranked female athletes as of January 10, 2012
 - ii. The remaining two spots per gender at the 2012 U.S. Olympic Team Trials will be reserved for two male and two female eligible athletes who place first and second at the 2012 U.S. Qualifying Tournament, February 9, 2012.
 - b. 2012 U.S. Qualifying Tournament- February 9, 2012, Cary, NC.
- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

Team size: Based on ITTF qualification system (Attachment B) for 2012 Olympic Games each country may qualify a maximum of 3 athletes per gender with a maximum of two athletes/gender to participate in singles event. The first two athletes to qualify per gender and per NOC will participate in singles events. Any third qualified athlete from an NOC will be provisionally qualified for the Team event only.

Team Selection:

- a) Automatic qualification for the top twenty-eight (28) eligible players on the first ITTF World Ranking published following the 2011 World Championships to be held in Rotterdam (Netherlands), from May 8-15, 2011, with a maximum of two (2) players per NOC.
- b) Automatic qualification for the Gold Medalist in Men’s and Women’s Singles from the 2011 Pan American Games.

See 2011 Pan Am Games Technical Manual (Attachment A)



- c) Should slots be available qualification for the North American 2012 Olympic Games Qualifying Tournament ("NA Trials"), via qualification at the 2012 U.S. Olympic Team Trials ("U.S. Trials").

Per the ITTF Selection Quotas, one NA Trials event will be held for Men's and Women's Singles for athletes from Bermuda, Canada and the USA. The ITTF has allocated 3 slots per gender for North America. If one of the Gold Medalists from the Pan Am Games is from North America, then the North American quota will be reduced by one slot of the respective gender. Each country is entitled to enter 4 athletes per gender.

- d) 2012 U.S. Qualifying Tournament- to be held February 9, 2012, Cary NC, USA.

Top two athletes per gender will qualify for the 2012 U.S. Olympic Team Trials.

- e) The 2012 U.S. Olympic Team Trials for Men's and Women's Singles to select the four (4) athletes per gender that will represent the U.S. at the NA Trials.

The twelve (12) athletes who enter to participate at the 2012 U.S. Trials will be composed of:

- The top ten eligible USATT ranked male and top ten USATT ranked female athletes as of January 10, 2012.
- The remaining two spots per gender at the 2012 U.S. Olympic Team Trials will be reserved for two male and two female eligible athletes who place first and second at the 2012 U.S. Qualifying Tournament. Playing format will be decided and posted on USATT web page at least 30 days prior to commencement of the event.

- f) Qualification through the ITTF World Qualification Tournament- May 10-13, 2012 Doha, Qatar.

Per ITTF Qualification System (see Attachment B) the USA may be entitled to enter athletes in singles events to compete at the World Qualification Tournament. If USATT has not qualified the maximum Team size (3 male/3 female), it will select athletes in rank order allowed to participate in the World Qualification Tournament in rank order from the NA Trials (first priority) then proceeding to selection from the 2012 U.S Olympic Team Trials in rank order



(second priority.)

NOTE: Athletes will be required to pay all expenses associated with attending the World Qualification Tournament.

If the USA fills its maximum number of entries through qualifying as the Gold Medalist in Men and/or Women's Singles at the 2011 Pan Am Games, the ITTF World Ranking and/or through the NA Trials, the USA will not be eligible to nominate athletes to participate at the ITTF World Qualification Tournament.

- D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

The High Performance Committee:

- Chairman: Ross Brown
- Bob Fox - Member
- Jun Gao -Member
- Emilia Gheorghe -Member
- Attila Malek - Member
- Han Xiao - Athlete Rep - Member
- Pam Fontaine - PTT Rep - Member
- Doru Gheorghe - High Performance Director
- Whitney Ping - alternate Olympic Athlete Rep.
- Mike Cavanaugh-CEO

Any member of the committee that has a conflict of interest (to include, but not limited to, an athlete or a coach or a family member of an athlete being considered for a nomination to the Team) must declare a conflict of interest, recuse him/herself and not influence others regarding the discussions, meetings and voting.

II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):

N/A

- B. List the discretionary criteria and explain how they will be used (if any):



N/A

C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

N/A

III. REMOVAL OF ATHLETES

A. Prior to acceptance of nominations by the USOC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/PSO may be removed as a nominee for any of the following reasons, as determined by the NGB/PSO:

- Voluntary withdrawal. Athlete must submit a written letter to the USATT CEO.
- Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB/PSO's Code of Conduct (Attachment C).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USATT's Bylaws Bylaws, Article X or USOC's Bylaws, Section 9.

B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.



- C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

Replacements are determined as set forth in the ITTF Qualification System, (Attachment B).

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. prior to acceptance of nominations by the USOC:
See IV.A

- ii. after acceptance of nominations by the USOC:
See IV.A

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:
N/A

- ii. Group or committee who determines a replacement to the Team:

- a. prior to acceptance of nominations by the USOC:

N/A

- b. after acceptance of nominations by the USOC:

N/A

V. SUPPORTING DOCUMENTS



USATT will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

Code of Conduct (Attachment C)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted on/published by the USATT in the following locations and will include the USOC approval date:

A. NGB/PSO Web site: www.usatt.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

B. NGB/PSO Official Publication (if any):

N/A

C. Other:

N/A

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before June 18, 2012.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:



Ten day training Camp prior to Olympic Games in Europe - Location and date TBD

Athletes will be notified of any programs of training and/or competition at least 30 days prior to the start of the mandatory training/competition.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The High Performance Committee:

- Chairman: Ross Brown
- Bob Fox - Member
- Jun Gao -Member
- Emilia Gheorghe -Member
- Attila Malek - Member
- Han Xiao - Athlete Rep - Member
- Pam Fontaine - PTT Rep - Member
- Doru Gheorghe - High Performance Director
- Whitney Ping - alternate Olympic Athlete Rep.
- Mike Cavanaugh-CEO

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USATT Bylaws and Grievance Procedures can be found at:

<http://www.usatt.org/organization/bylaws/bylaws.pdf>

XIII. INTERNATIONAL DISCLAIMER



These procedures are based on IOC, IPC, PASO, as applicable, and/or ITTF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ITTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USATT. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USATT may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATT.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	MICHAEL D. CAVANOUGH	<i>Michael D. Cavanaugh</i>	8/2/11
Nat. Team Coach, Head Coach, or Nat. Program Director	TEODOR GHEORGHE	<i>TG</i>	8/2/11
USOC Athletes' Advisory Council Representative*	Whitney Ping	<i>Whitney Ping</i>	8/1/2011

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason



he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.