

**MINUTES OF THE MEETING  
of the  
USVBA EXECUTIVE COUNCIL  
May 24, 2006  
New Orleans, LA**

**PRESENT:** Kevin Twohig (presiding), Albert Monaco, Rebecca Howard, Susan True, Stewart McDole, Erik Sullivan, Ken Cain, Fred Wendelboe, Dave Gentile, Jonathan Lee, Roger Neppl, Glenn Sapp, Kevin Wendelboe and Doug Beal.

**EXCUSED ABSENCE:** Elisabeth Bachman, Kevin Barnett and Cynthia Doyle Perkins

**STAFF:** Stacie Kearns, Margie Mara

**NOTE:** Information is reported according to topic and not necessarily in the chronological order of discussion.

- I. CALL TO ORDER.** Kevin Twohig, Executive Vice President called the meeting of the Executive Council of the United States Volleyball Association to order at approximately 2:00 pm on Wednesday, May 24, 2006.
- II. ANNOUNCEMENTS.** Mr. Twohig welcomed Kevin Wendelboe, new Chair of the Championship Events Commission.
- III. APPROVAL OF MINUTES OF THE JANUARY 13, 2006 MEETING OF THE EXECUTIVE COUNCIL.**

**Motion 1:** It was **M/S/C (Lee/Sapp)** approve the minutes of the January 13, 2006 meeting of the Executive Council.

**IV. APPROVAL OF AGENDA.**

**Motion 2:** It was **M/S/C (Gentile/Lee)** to approve the agenda as revised with the understanding that the Executive Vice President will be permitted to adjust the agenda as the meeting proceeds.

**V. DISCUSSION ITEMS.**

- A. PAVO-USAV Reciprocity.** Glenn Sapp reviewed the issue of reciprocity between the PAVO and the Officials Division of USA Volleyball when one of the groups has penalized an official for misconduct. Following a thorough discussion, it was agreed that the Officials Division (OD) will consider placing a disclosure statement on the registration form for officials similar to the one recommended by PAVO’s attorney, and to discuss a reciprocal reporting system between PAVO and the USAV Officials Division. The OD was encouraged to develop an Arbitrator Program. In the event the Officials Division of USAV receives a report from PAVO, the OD Arbitrator will decide whether or not to investigate the situation for possible action by the OD.
- B. Officials Division Due Process.** Mr. Sapp reported that the Officials Division is developing a due process with a Division Arbitrator, Division Appeal Committee prior to any due process appeal to the Corporate Ethics and Eligibility Committee.
- C Officials Development.** Mr. Sapp reported that Sue Mailhot and Kathy Ferraracio have cleared out the officials’ data base so the 645 on the list now are “active” officials. Currently, there is a need for 1,200 officials. In general, officials are working 10-12 matches a day when it would be better if they worked eight. There will be 60 Junior National

candidates being evaluated at the Girls JO Championships. Dave Gentile, Vice President, Youth and Junior Olympic Volleyball Division (YJOVD), will take the shortage of officials back to the YJOVD and encourage the Juniors to accept the concept of having candidates evaluated at some of the top Juniors matches. It is important to make this concession to help grow the number of certified officials at the Qualifiers and JO Championships.

The OD has a mentoring program to assist officials in moving up through the certification process. It is sending recruiters to Regional competitions to identify officials with the potential to become national officials. The Division is also willing to send people to the Regions to train evaluators and officials. The Regions need to help by identifying one or two officials that should be trained. The OD is trying to work with high school officials to identify and encourage the best ones to become certified with USAV. The difficulty is there is no national or even state-level data base of high school volleyball officials.

- D. Leadership Development.** Rebecca Howard asked members of the Executive Council to go to their Divisions and help identify three good people that are potential national leaders. In addition, it would be helpful if women and ethnic minorities who would be good leaders were identified. Ms Howard may develop a Leadership Workshop that would be offered at the 2007 Annual Meeting. In the meantime, Ms Howard asked the members of the Executive Council to make certain there is a “rookie” on every committee, commission and/or council within their areas of responsibility. Mr. Nepl and Mr. Kessel recommended Alison Ahfeldt (starting outside hitter), Dixie Collins (Assistant men’s coach), Lori Daniels, Denis Van DeWalle (assistant women’s coach) and Lora Webster (Captain of USA sitting team) as potential national leaders.
- E. YJOV Age Group Modification Request.** Mr. Gentile reviewed the correspondence with Mr. Steve Novak who wants the Division to modify its age groupings. The Interface Commission of the YJOVD did not vote to bring the issue to the floor until the end of this quadrennium when the age groupings will be evaluated again.
- F. YJOVD Staffing.** Mr. Gentile presented the concept of a full-time staff person dedicated to developing plans for growing youth and junior volleyball, sharing and discussing them with the YJOVD, then putting the plans into effect. Mr. Gentile believes that the Division has reached a plateau in its ability to grow the game with youth and juniors with only volunteers doing the work of the Division. He will work with Doug Beal and Margie Mara to develop a job description, discuss the pros and cons of a full time, part-time or contract consultant to fill this need. He will also talk to Mr. Sapp about how the officials consultant is working for the OD.
- G. 2004-2008 Event Growth Plan.** Mr. Gentile explained the concerns of the YJOVD with the proposed growth plan developed by Mike Chandler, Director of Events Department. The Division has concerns about moving the Girls Invitational to June when schools in many regions are still in session. Jon Lee stated that many regions do not think the current “all-comers” girls Invitational has been given enough of a chance to develop a following before being moved again. If the Volleyball Festival can attract 1,200 teams, USA Volleyball should be able to do the same with a truly “all-comers” invitational that stays the same time each year. YJOVD also believed the splitting of the Qualifiers into National and American

Divisions should be reviewed and a careful implementation timeline set.

**H. Championship Events Commission (CEC).** Kevin Wendelboe reported that the CEC will have its first meeting May 25th. The ROD representative is Ann Davenport, the YJOVD representative is Keith Weller, the Arbitrators representative is Kevin Twohig. There is also a position for a representative from OD and the Championship Directors Committee. The CEC will meet at each Annual Meeting and again in the fall following the championships.

**I. Foreign Coach Policy.** The ROD and YJOVD have agreed on a policy and Jon Lee will take it to the Board of Directors for approval.

**VI. NEXT MEETING.** The next meeting of the Executive Council will be held, January 12, 2007 at the Winter Meetings in Colorado Springs, CO.

**VIII. ADJOURNMENT.** It was agreed by consensus to adjourn the meeting of the Executive Council at approximately 4:20 pm on Wednesday, May 24, 2006.

Respectfully submitted,

Susan S. True  
Secretary