

# Board Member Agreement

As a board member of the USA Pentathlon, Inc., I am fully committed and dedicated to the mission and have pledged to carry out this mission. I understand that my duties and responsibilities include the following:

1. I promise to be fiscally responsible, with other board members, for this organization. I will make myself aware and knowledgeable regarding our budget and finances and will take an active part in reviewing, approving, and monitoring the budget and fundraising to meet the goals of our organization.
2. I understand my legal responsibilities for the organization and those of my fellow board members. I am responsible for knowing and overseeing the implementation of policies and programs.
3. I accept the bylaws and operating principles and understand that I am morally responsible for the health and well-being of this organization.
4. I will actively engage in fundraising for this organization. These may include individual solicitation, undertaking special events, and the like. I am making a good faith agreement to do my best and to raise as much money as I can.
5. I will actively promote the organization in a positive manner.
6. I will act in good faith and in a manner that I believe to be in the best interest of the organization.
7. I promise to treat my fellow board members and other members with respect and when conflict occurs, I promise to respectfully disagree and work for a compromise that is in the best interest of the organization.
8. I will attend board meetings, be available for phone consultation, and serve on at least one committee/task force. If I am not able to meet my obligations as a board member, I will offer my resignation.
9. In signing this document, I understand that no quotas are being set and that no rigid standards of measurement and achievement are being formed. Every board member is making a statement of faith about every other board member. We trust each other to carry out the above agreements to the best of our ability.

Board Member \_\_\_\_\_

Date \_\_\_\_\_

Board Chair \_\_\_\_\_

Date \_\_\_\_\_

## **Board Members Creed**

1. I will know and understand the mission of USA Pentathlon, Inc.
2. I will unconditionally support the mission and my fellow board members.
3. If I disagree, I will do so respectfully and seek consensus on all issues.
4. I will check personal agendas at the door of every board meeting.
5. I will sign the board member agreement, the ethical behavior, and conflict of interest forms.
6. I will abstain from voting on issues that present a conflict or even a perceived conflict of interest.
7. I commit to all the duties of my position.
8. I will act in good faith and in a manner that I believe to be in the best interest of the organization.

**Above all, I will remember the focus of all of my efforts, decisions and time in a manner consistent with the mission of the organization.**