

Backcountry.com - What makes our company a great place to work boils down to three very simple things:

Our Employees.
Our Culture.
Our Leadership.

Our employees are enthusiastic about both their work and their personal lives, as evidenced by the passionate way that they recreate. We have gung-ho rock climbers who manage our email marketing campaigns, burly skiers and snowboarders who craft witty content for our gear, and rough-and-tough mountain bikers who write complex code to run our website on the backend. Our CEO is a former Olympic ski jumper, our President is the former editor of Powder magazine, and on any given weekend, you'll find the slopes of the Wasatch Mountains covered with our employees skiing off into powder country. Simply said, we walk the walk and talk the talk. We Use the Gear We Sell.

The "Office"

We have a unique work environment that needs high-energy people who are passionate about outdoor activities and their professional career. Casual dress, flexible hours, ping pong, and foosball are among the things you'll enjoy. We learn from our failures, embrace healthy conflict, and strive daily to reach our goals. Backcountry.com is full of passion that's as thick as mud and as tough as steel, and it comes directly from our employees. As you walk through our state-of-the-art warehouse or rustic cubicles, you can feel the energy from your fingers to your toes. We love the outdoors, love gear, and are committed to making Backcountry.com the best outdoor gear website on the planet.

Goodies

Our full-time regular employees are eligible for an amazing paid time off policy, company-paid holidays, 401K, medical insurance, voluntary dental, voluntary short-term disability, short-term supplemental accident, a deep employee discount, industry perks (discounted ski passes, pro deals, transferable passes at world-class ski resorts), flexible schedules, great advancement opportunities, and the opportunity to be a part something solid and exciting.

So You Wanna Work Here?

We will be hiring extensively during winter for customer service positions and warehouse staff at our state-of-the-art facility in Salt Lake City. Seasonal employees will enjoy our deep employee discount, as well as access to shared transferable ski passes at various local world-class resorts. You may apply for seasonal jobs starting September 1, 2007. Employment generally lasts through February of the following year and opportunities exist to become a regular year-round employee with full benefits. We are growing like mad and are always looking for talent. You don't have to be an outdoor enthusiast to work here, you just have to be passionate about life.

To apply for positions, please contact USOC Career Services at (800) 933-4473 ext. 1.