

# Why work at the Y?

## So what does it mean to be a part of the YMCA of Metropolitan Chicago?

The YMCA achieves its mission one person at a time. The greatest source of energy for the YMCA is our staff. Our staff contribute to the advancement of the YMCA's vision by meeting the needs of the people in our communities. Guided daily by the core values of Caring, Honesty, Respect and Responsibility, our staff create an environment where everyone aspires to be their best.

Where can you find meaningful work that offers rich rewards? Where can you, simultaneously, build a better future for yourself and for kids, families and your community? Where can you work with people who thrive in a values-based environment of caring, honesty, respect and responsibility?

All of this can be found at a YMCA. YMCAs get the job done through staff members who are carefully selected for their interests, skills and enthusiasm. With over 150 years of experience, YMCAs know that the mission is achieved one person at a time-carried out in the hearts and hands of each caring and competent staff member.

Believing that people deserve the best, YMCAs offer competitive wage and benefit packages:

- Health & dental insurance
- Disability and life insurance
- Funded retirement plan
- Flexible work schedule
- Subsidized child care
- Free YMCA membership
- Discounted program fees
- Paid time off and holidays

### The YMCA Retirement Fund

One of the primary benefits of working for a YMCA is that you will be enrolled in the Retirement Plan, the pension program for almost all YMCAs in the United States. In the course of your YMCA career, if you move from one YMCA to another, your retirement savings move with you because they are always at the YMCA Retirement Fund. Over time, contributions, combined with the interest earned, can help you build a nest egg for the future and plan for a comfortable retirement.

**IF INTERESTED, PLEASE CALL THE USOC CAREER SERVICES DEPT. AT 1-800-933-4473, Extension 1.**