

AMENDED BYLAWS

FOR

UNITED STATES AMATEUR BOXING, INCORPORATED

Article XIV

Appeals

With the exception of athlete grievances filed and heard by an LBC, all hearing panel decisions may be appealed to USA Boxing's Judicial Committee. Any affected party that is dissatisfied with a hearing panel's final determination may request a review of the ruling by appealing to the Judicial Committee no later than sixty (60) days following the hearing panel's written decision. All appeals must include a written Petition accompanied by a \$500 non-refundable filing fee, payable to United States Amateur Boxing, Inc. The Petition shall set forth in as much detail as possible (i) the reasons for the appeal, including citation to specific portions of the hearing panel's decision or record, and (ii) the requested relief. Additionally, if the contested issue is time sensitive in nature, the appealing party may request that the appeal process be expedited and set forth the basis for the request in the Petition.

Upon receipt of the Petition, the Judicial Committee shall cause copies of the Petition and any supporting materials to be mailed or delivered to the opposing party(s) and any other person(s) against whom the Petitioner seeks specific relief. Each Respondent's Response to the Petition shall be in writing and delivered to the designated member of the Judicial Committee, no later than thirty (30) days following delivery of the Petition. Within ten (10) days following receipt of the Response(s), the Petitioner may file a Reply with the Judicial Committee. With the exception of the initial Petition, all filings must be delivered to the opposing party(s), or their designated representative, at the same time they are delivered to the Judicial Committee. When acceptable to all parties, email filings shall be permitted.

USA Boxing shall establish and maintain an Appeal Board, the membership of which will be determined by USA Boxing's Board of Directors. All appeals will ultimately be heard and decided by a Review Panel, the members of which shall be drawn from the Appeal Board. The Review Panel shall be composed of three (3) members of the Appeal Board who were not involved in the decision concerning the underlying complaint, including at least one (1) athlete representative in accordance with United States Olympic Committee guidelines.

The standard of review for matters decided by the Review Panel shall be whether the hearing panel committed a clear error or acted in an arbitrary and capricious manner. Appeal decisions shall be determined by a majority of the Review Panel's members and shall be distributed to all parties in writing.

The final decision of Review Panel shall be rendered as soon as practicable after the appeal hearing and affirm, reverse, or remand the hearing panel's decision. The Review Panel shall

have the authority to modify the hearing panel's decision and issue sanctions or other discipline as it deems appropriate. All Review Panel decisions and orders are final and may not be appealed, except as otherwise provided by the Constitution and Bylaws of the United States Olympic Committee.

Frivolous Claims

A frivolous claim is a grievance or appeal motivated by an intent merely to harass, delay, embarrass or achieve an unjustified advantage which has no arguable basis in law, by-law, regulation or fact. If a hearing body determines that a claim is frivolous, the hearing body may assess costs or monetary damages against the party that filed the claim.