



Futures Coach - Conflict of Interest Disclosure

You have been asked to serve as a coach within USA Field Hockey’s Futures program, USA Field Hockey’s Olympic Development talent identification program. Disclosure is required to ensure that decisions or communication with athletes made or communicated on behalf of the USFHA are protected from potential outside influence. Individuals who do not disclose, or who provide false or misleading information, will be subject to exclusion from USA Field Hockey service as a coach.

USA Field Hockey requires that all coaches and volunteers working Futures recognize and avoid activities or investments which involve, might appear to involve, or could result in, a potential conflict of interest. A conflict of interest exists whenever an individual’s personal or financial relationship has the opportunity to influence, or perceived to influence, the objectivity of their decisions when representing or serving the role of Coach for USA Field Hockey.

Circumstances which could involve potential conflicts of interest require review by the staff involved in securing the coaches for the Olympic Development Programs. Disclosure is of importance where perceived influence, real or not, could influence the athlete. Coaching or business activities which:

- Involve coaching or working with U19 field hockey athletes outside the parameters of the Olympic Development programs
- Involve owning or directly working in USA Field Hockey clubs where athletes participate in both club and USA Field Hockey Olympic Development activities.
- Involve employment by a university or college where the field hockey athletes are eligible to attend as student athletes

___ **I do not have**, nor do I presently anticipate, any existing or potential conflicts as described above and understand my obligation to make immediate disclosure of present, futures, or potential conflicts which could influence or be perceived as influencing my role as a USA Field Hockey Futures coach.

___ **I have an** existing or potential conflict and have disclosed below what those conflicts might be. I understand this conflict of interest disclosure does not necessarily preclude me from my coaching responsibilities but creates a transparent coaching process. I understand, if the conflict is determined to be a risk, USAFH may decide it is not in our best interest for you to serve in the role of coach. Mandatory disclosure is required to ensure that coaching decisions and any communication you may have with athletes while coach are void from potential outside influences. List possible conflicts:

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Print name here: _____ Futures Site / State: _____

Signature: _____ Date: _____



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Conflict of interest coaching guidelines. Please comply with the following three rules while coaching a Futures site.

1. Do not wear any coaching apparel which promote or indicates your involvement with an outside field hockey club, university or business.
2. Do not engage in conversation with athletes regarding the club or university or any business which you are involved which might be perceived or appear to perceive persuasion towards that said club or university.
3. Avoid any behavior which may violate NCAA Student-Athlete rules. It is the responsibility of all NCAA coaches to adhere to NCAA compliance requirements.