

USA BADMINTON
COACH SELECTION PROCEDURES
2012 OLYMPIC GAMES
AMENDED JANUARY 3, 2011

These procedures provide for selection of USA Badminton (USAB) Coach(es) for the 2012 Olympic Games. However, accreditation allocation is not guaranteed and the number of Coach(es) will be based on final USOC credential allocation and overall team size.

USAB is requesting two Coach accreditations for the 2012 Olympic Games (1 Coach for Men and 1 Coach for Women).

1. What are the NGB's/PSO's criteria for Coach positions (attach a job description, if any)?

1.1. The 2012 Olympic Games team coach positions shall be selected from the USAB High Performance Coach Pool (HPCP). Priority will be given to coach(es) of athletes/teams in the events where the U.S. is in contention for a medal at the 2012 Olympic Games. The USAB High Performance coaches will be evaluated on:

- 1.1.1. Experience internationally as a head coach or assistant coach in the World Championships, Thomas Cup, Uber Cup, Sudirman Cup, Pan American Games (or equivalent Continental Championships), or Olympic Games.
- 1.1.2. Experience internationally as a player in the World Championships, Thomas Cup, Uber Cup, Sudirman Cup, Pan American Games (or equivalent Continental Championships), or Olympic Games.
- 1.1.3. Sufficient experience and track record for the USAB to believe that he/she can handle the job effectively and efficiently.
- 1.1.4. A positive relationship with elite players.

1.2. Coaches must:

- 1.2.1. Successfully pass a USOC approved background check.
- 1.2.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 1.2.3. Be available for the entire duration of the Games.
- 1.2.4. Be in good health and able to withstand the physical rigors of travelling with and working with the Team.
- 1.2.5. Have the ability to work effectively with the USOC.
- 1.2.6. Have strong administrative, communication and organizational capabilities/skills.
- 1.2.7. Be responsible for Team's adherence to all rules regarding discipline at the Games.
- 1.2.8. Have an understanding of, and agreement to execute the responsibilities of Team Leader as contained in the USOC job description.

- 1.2.9. Be familiar with the rules of the Badminton World Federation (BWF).
- 1.2.10. Be a member of good standing with USAB.
- 1.2.11. Be prepared to participate in all USOC Olympic activities.
- 1.2.12. Be a member of the USAB HPCP.

2. How will the NGB/PSO make known the available Coach position(s) and/or application process?

USAB shall notify all the coaches in the USAB HPCP by December 31, 2011 and solicit their interest to become the Olympic Games team coach. Upon selection, coach position(s) will be posted on the USAB website.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Coach position

All coaches who are members of the USAB HPCP as of December 31, 2011 and who meet the eligibility criteria in #1 above will be considered for the Coach position(s).

- B. Selecting candidates who fit the job description for Coach

The **USAB Olympic Coach Selection Committee** shall recommend and approve the best candidates for the men's and women's coaching positions from the USAB HPCP based on the eligibility criteria in #1 above by February 1, 2012. **This Committee is outlined under Section 6, page 3.**

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by the USAB may be removed as a nominee for any of the following reasons, as determined by the USAB.

- Voluntary withdrawal. Coach nominee(s) must submit a written letter to the USAB CEO/Secretary General.
- Injury or illness as certified by an approved USAB physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the USAB's Coaches Code of Ethics & Conduct (<http://usabadminton.org/resources/coaching/usab-coaches-code-of-ethics-and-conduct>).

Once a Coach nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Describe the replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of

Coach, due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Which group/committee will make the final decision:

A. Recommendation of the Coach(es)?

~~USAB HPAG~~

USAB Olympic Coach Selection Committee:

USAB CEO/Secretary General - Dan Cloppas

USAB Director of Coaching & High Performance - Mohan Subramaniam

USAB USOC AAC representative - Mesinee Mangkalakiri

USAB Board of Director Member - Fred Coleman

USAB High Performance Advisory Group /
Independent Member - Chris Hales

B. Approval for the Coach(es)?

~~USAB's CEO/ Secretary General, USAB Director of Coaching & High Performance, and the USAB USOC AAC representative.~~

USAB Olympic Coach Selection Committee:

USAB CEO/Secretary General - Dan Cloppas

USAB Director of Coaching & High Performance - Mohan Subramaniam

USAB USOC AAC representative - Mesinee Mangkalakiri

USAB Board of Director Member - Fred Coleman

USAB High Performance Advisory Group /
Independent Member - Chris Hales

7. Conflict of Interest:

Any individual who is being considered for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

8. Date of Nomination:

The Coach Nomination Form, including a replacement (if applicable), will be submitted to the USOC no later than: February 1, 2012.

9. Publicity/Distribution of Procedures:



The USOC approved selection procedures (complete and unaltered) will be posted/published by the USAB in the following locations and will include the USOC approval date:

A. Web site: <http://usabadminton.org/>

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): A link to USAB's website where the procedures are posted will be provided in the Cross Court Newsletter.

C. Other: Emails to be sent out by the Director, Coaching & High Performance direct to the coaches in the HPCP & USAB Facebook

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	JAMES D CLOPPAS		1/3/2012
USOC Athletes' Advisory Council Representative*	MESINEE MANGKALAKIRI		1/3/2012

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.