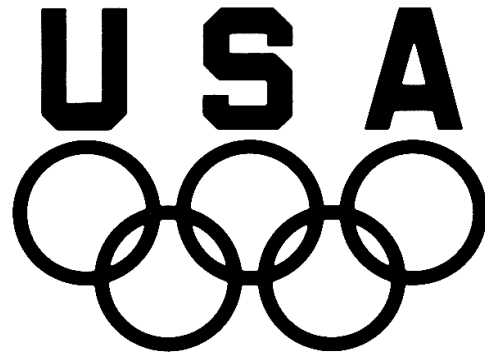


United States Olympic Committee



ATHLETE SELECTION PROCEDURE FORM

for the
OLYMPIC GAMES

June 2011

Amended November 28, 2011



USA WEIGHTLIFTING
ATHLETE SELECTION PROCEDURES
2012 OLYMPIC GAMES
June 10, 2011
Amended November 28, 2011

I. SELECTION SYSTEM

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:
1. Citizenship:
 - a. Athletes must be citizens of the United States as of the 2012 National Championships and 2012 Olympic Team Trials to be eligible for selection, and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.
 2. Minimum International Federation (IF) standards for participation (if any):
 - a. Athletes must be at least 16 years of age by December 31, 2012 (International Weightlifting Federation standard, i.e. IF Rule).
 3. Other requirements (if any):
 - a. Athletes must possess a current US passport at the time of team selection, which is May 7, 2012.
 - b. In accordance with USOC policy, the athlete must have enrolled in the United States Anti-Doping Agency Registered Testing Pool (RTP) by July 27, 2011. Participation in the 2012 National Championships, or the Olympic Trials held in conjunction with the 2012 National Championships, shall be considered MANDATORY for final selection to the Olympic Team.
 - c. Athletes must be current members in good standing of USA Weightlifting. For purposes of this document, members in good standing means eligible to compete.
- B. Tryout Events:
1. The following constitute the USADA and WADA drug-tested Olympic qualification events sanctioned by the IWF or USAW during the qualifying period of November 1, 2011 through May 6, 2012:
 - a. 2011 World Championships - November 11-20, Paris, FRA
 - b. 2011 American Open Championships - December 2-4, Mobile, AL
 - c. 2012 National Junior Championships ~~— January 27,28,29, 2012 Itasca, IL Jan/Feb, location TBD~~
 - d. ~~2012 National Collegiate Championships—Jan/Feb, location TBD~~
 - e. 2012 National Championships*/MANDATORY, at a minimum requiring that the athletes make application to enter the



e.f. competition, be determined by USAW to be qualified and entered on the competition start list , and appear at the competition; appear at the weigh-in for the bodyweight category in which they are entered, and identify themselves to the officials conducting the weigh-in as being present and available for drug testing; and remain in the warmup area throughout the competition session in which their bodyweight category is contested, until such time as the athlete identification and selection for drug testing procedure is completed by the USADA official (s) at the end of that session. (SEE NOTE BELOW) – [March 2,3 2012 Columbus, OH](#) ~~March, date and location TBD~~

f.g. 2012 Olympic Team Trials [for Women only](#) */MANDATORY, [\[and the final qualification event for women\]](#) at a minimum requiring that the athletes make application to enter the competition, be determined by USAW to be qualified and entered on the competition start list , and appear at the competition; appear at the weigh-in for the bodyweight category in which they are entered, and identify themselves to the officials conducting the weigh-in as being present and available for drug testing; and remain in the warmup area throughout the competition session in which their bodyweight category is contested, until such time as the athlete identification and selection for drug testing procedure is completed by the USADA official (s) at the end of that session. (SEE NOTE BELOW) – [March 4, 2012, Columbus, OH](#) ~~March, date and location TBD~~

~~g.h. 2012 Junior World Championships – Guatemala City, April 20– May 5~~

2. Contingent qualifying event:

- a. 2012 Pan American Championships*/ Men ~~and/or Women~~ /ALTERNATE MANDATORY (SEE NOTE BELOW) – Guatemala City, April 20- May 5

***IMPORTANT NOTE REGARDING NATIONAL CHAMPIONSHIPS, OLYMPIC TRIALS AND PAN AM CHAMPIONSHIPS:**

If USA Weightlifting does not earn men’s and/or women’s slots for the Olympic Games at the 2011 World Championships, the Olympic Trials will only be conducted as a qualification event for whichever gender’s team has earned slots. If both men and women do not earn slots, an Olympic Trials competition as described in section I.C below will not be contested.

In the case that slots are not earned by the men’s and/or women’s teams, the 2012 National Championships will then serve as the mandatory qualification event for the 2012 Pan American Championships based on the qualification procedure used in 2011 for the Pan American Games, updated to include the results of the 2011 Pan American Games (ranking list based on ability to place and score). Qualification events will be those specified above up to and including the



2012 ~~Junior World Championships~~ Olympic Trials. The Pan American Championships will then be used as a qualification event for purposes of Olympic Games Qualification.

- A. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.
 - a. See above in section I.B.1
- B. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).
 - a. See above in section I.B.1
 - i. Qualification criteria for 2011 qualifying events can be found at <http://weightlifting.teamusa.org/resources/qualification-team-selection>
 - ii. Qualification criteria for 2012 qualifying events will be announced at <http://weightlifting.teamusa.org> at least 45 days prior to each event.
- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

QUALIFICATION FOR THE 2012 OLYMPIC TEAM TRIALS

The top fifteen ranked men and women each, based on the Olympic qualifying ranking list which can be found at <http://weightlifting.teamusa.org>), whose calculation is specified below and derived from the results of competitions specified in section I.B.1 preceding the 2012 National Championships, shall be eligible to compete in the Olympic Trials held in conjunction with 2012 National championships. Separate sessions, one each for men and women, will be conducted for these athletes during these National Championships. These sessions shall be Olympic qualification events for men and women.

In the instance that the men’s and/or women’s teams do not earn Olympic slots at the 2011 World Championships, an Olympic Trials session will be held only for the gender’s team having earned slots, with the non-slot earning gender’s athletes competing in their respective weight category sessions at the National Championships to qualify for the 2012 Pan American Championships as specified in I.B.1&2 above. In this case, an Olympic qualification event shall be the 2012 Pan American Championships. As such, the results from the Pan American Championships will be included in the final Olympic ranking.

For the purpose of Olympic qualification, both men and women will be ranked as follows, to fill up to the Olympic Team slot maximums per National Federation (NF) of six (6) men and four (4) women, however many are earned by the United States, regardless whether Olympic slots are



earned at the 2011 World Championships or the 2012 Pan American Championships:

- A. Calculation of Olympic Games Qualifying Totals:
 - a. The qualifying total for each weight class shall be determined by averaging the third place totals from the previous 5 years' World Championships or Olympic Games, i.e. 2007 World Championships, 2008 Olympic Games, 2009 World Championships, 2010 World Championships and 2011 World Championships.
- B. There must be at least 1 kilogram difference in the resulting totals for two consecutive weight classes. In the event that the 5-year averages of 3rd place results in two weight classes with the same qualifying total or results in a higher weight class having a lower qualifying total than the weight class below it, the total for the higher weight class will be raised to 1 kilogram above the lower weight class. This method will be repeated as necessary to ensure at least a 1 kilogram increment between the qualifying totals in consecutive weight classes.
- C. Team Selection Process:
 - a. The Olympic Team Qualifying System shall identify the athletes that have lifted the highest totals proportionate to the qualifying totals for their weight class during the qualifying period.
 - b. The totals of all qualified athletes from all qualifying events will be compared to the Qualifying Total for the weight class in which the athlete posted the total.
 - c. Each athlete's highest total in each weight class in which he/she competed, from all qualifying events in which he/she competed, will be compared to the Qualifying Total in the corresponding weight class.
 - d. A percentage of each total shall be calculated.
 - e. The men and women shall be ranked separately, by percentage, from highest to lowest.
 - f. The highest-ranked men and women down to and including the number of slots earned for men and women shall be selected to the team, maximum two per weight class, per the rules of weightlifting. If one athlete ranks in more than one weight class and the results from more than one weight class place him/her on the team, the athlete shall compete in the weight class in which he/she obtained the highest rank on the ranking list. However, if athletes' ranking in each weight class is identical, athlete shall select which weight class to compete in
- D. Tie breaking procedures:
 - a. Tie in total: Ties that occur within the same competition follow the rules of weightlifting - the lighter weight athlete is ranked higher. If a tie still occurs, the athlete who made the total first will be ranked higher.
 - b. Tie within weight class: If two athletes in the same weight class achieve the same total from two different qualifying events, whoever posted the total



first will be ranked higher.

- E. Following the last qualifying event, the appropriate number of men and women, based on the total number of slots earned for each, with the highest projected placement(s) derived from the Olympic qualification ranking list as specified in this section will be selected for the Olympic Team, maximum of 2 per weight class, per the rules of weightlifting.
- F. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.
 - a. USA Weightlifting Board

II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):
N/A
- B. List the discretionary criteria and explain how they will be used (if any):
N/A
- C. Discretionary Selection Committee
N/A
- D. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:
N/A

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, the NGB/PSO has jurisdiction over potential nominees. The next-ranked athlete by ability to place derived from the Olympic qualification ranking list as specified in section I.C above will be the replacement athlete, not to exceed allotted slots for men and women, maximum of two (2) per weight class.
- B. An athlete who is to be nominated to the Team by the NGB/PSO may be removed as a nominee for any of the following reasons, as determined by the NGB/PSO:
 - a. Voluntary withdrawal. Athlete must submit a written letter to the NGB/PSO CEO/Executive Director.
 - b. Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
 - c. Violation of the NGB/PSO's Code of Conduct (Attachment A).
 - d. An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB/PSO's Bylaws or the USOC's Bylaws, Section 9.



- C. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).
- D. A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.
- E. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:
 - a. Replacement athlete(s) will be determined by the same ranking criteria as used for initial selection of the team.
- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:
 - a. Prior to acceptance of nominations by the USOC:
 - i. The next-ranked athlete by ability to place derived from the Olympic qualification ranking list as specified in section I.C above will be the replacement athlete, not to exceed allotted slots for men and women, maximum of two (2) per weight class.
 - b. After acceptance of nominations by the USOC:
 - i. The next-ranked athlete by ability to place derived from the Olympic qualification ranking list as specified in section I.C above will be the replacement athlete, not to exceed allotted slots for men and women, maximum of two (2) per weight class.
- C. Identify the group or committee that will be responsible for making athlete replacement determinations:
 - a. The High Performance Director will determine a replacement to the Team as specified in section IV.B above, whether prior to or after acceptance of nominations by the USOC.
 - i. Group or committee who determines a replacement to the Team:
 - a. prior to acceptance of nominations by the USOC:
N/A
 - b. after acceptance of nominations by the USOC:
N/A

V. SUPPORTING DOCUMENTS

USA Weightlifting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.



VI. REQUIRED DOCUMENTS

Attachment A: Code of Conduct for Athletes, Referees and Team Staff on National or International Assignments.

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Weightlifting in the following locations and will include the USOC approval date:

- A. NGB/PSO Web site:
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.
www.usaweightlifting.teamusa.org
- B. NGB/PSO Official Publication (if any):
N/A
- C. Other:
N/A

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before June 15, 2012.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

- A. If mandatory training prior to the Games is required for team members, athletes will be notified directly by High Performance staff at least 60 days prior

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:



- Peter T. Roselli, High Performance Director
- Laurie Lopez, Director of Administration
- Andy Tysz, Resident Coach/NMU
- Zygmunt Smalcerz, National Team Coach
- John Duff, CEO
- USAW Board of Directors
- Peter Kelley, Elite Athlete

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Weightlifting Bylaws and Grievance Procedures can be found at:

<http://weightlifting.teamusa.org/about-us/governance/bylaws-technical-rules-and-policies> In Section 14

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC as applicable, and/or IWF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IWF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Weightlifting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Weightlifting may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method



approved by USA Weightlifting.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	John Duff, CEO		
Nat. Team Coach, Head Coach, or Nat. Program Director	Peter T. Roselli, High Performance Director		
USOC Athletes' Advisory Council Representative*	Emmy Vargas Athlete's Rep/AAC Rep		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.



ATTACHMENT A



CODE OF CONDUCT
FOR ATHLETES, REFEREES AND TEAM STAFF ON
NATIONAL OR INTERNATIONAL ASSIGNMENTS



This Code of Conduct applies to all athletes, coaches, team staff, officials or any person acting or serving in an official capacity in any International or National representative, competitive situation, to include resident camps. The term "Team" or "Teams" is inclusive to mean all aforementioned persons.

Representing the United States in competition is among the rarest and most rewarding of opportunities anyone will ever have. Representing our nation is not a right but a privilege. Athletic or coaching achievement is only a portion of the criteria necessary to earn that privilege; as important, if not more so, is the conduct displayed by all Teams. It is imperative that Teams understand that they are ambassadors of USA Weightlifting, the US Olympic Committee and ultimately the United States. As such:

- A. Teams will conduct themselves in a manner representative of the highest levels of excellence in all areas at all times.
- B. The primary function of all Team staff members is to serve the Team. All staff members must be available to assist and support athletes and other team members at all times.
- C. Whereas Team staff members' focus is on the athletes, they are NOT there to "babysit" athletes. Athletes are expected to conform to the same levels of conduct as all other Team members at all times.
- D. All Team staff members will perform their duties in a professional manner at all times. It is patently unprofessional to show partiality in any form to any other member of the team, regardless of club affiliation, and such behavior will not be tolerated. Likewise, Team staff members will not attempt to recruit other team members to their club team or coaching influence.
- E. All senior Team staff members are expected to serve as role models and provide and enforce standards. At a minimum, Team Managers and Coaches will provide clear guidance and rules to all other Team members and enforce them at all times.
- F. All Team members will comply with all rules and guidance. This includes, but is not limited to: local laws and customs (international, USOC, OTC and Olympic Village amongst others), dress and appearance, alcohol use, deportment, punctuality, manners, behavior and respect for other Team members. Under no circumstances will disrespectful behavior towards the host nation or other members of other teams be tolerated.
- G. All Team members will respect the "chain of command" - from Team Manager, Head Coach, Assistant Coach, and Team Doctor, etc. Whereas it is preferable for most issues to be planned and settled in a consensus environment, this is not always possible. Ultimately, the Team manager/Coaches will have final say on all decisions.
- H. Failure to comply with the tenets of this Code of Conduct may result in potential disciplinary action from USAW, to include dismissal from the Team.

USAW TEAM CODE OF CONDUCT AGREEMENT

I, _____ (please print) have read and understand the Team code of conduct. I agree to fulfill the requirements as outlined.



Event: _____

Position: _____

Signature: _____

Date: _____